RESOLUTION 2026-321

RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR, COUNTY OF OCEAN, STATE OF NEW JERSEY, RATIFYING THE TERMS OF A MEMORANDUM OF AGREEMENT WITH AFSCME NJ COUNCIL #63, WHITE COLLAR CONCERNING VARIOUS HEALTH BENEFITS

WHEREAS, the Township of Little Harbor and the AFSCME NJ Council #63, White Collar are parties to a collective negotiations agreement for the period of time between January 1, 2024 and December 31, 2027; and

WHEREAS, the Union has requested that the Township revise Article IV, Health and Welfare to provide for certain health plans which, if chosen by the employee, will result in a significant cost savings to both the Township and the Employee; and

WHEREAS, the governing body agrees to include the health benefits provision and authorize the execution of a Memorandum of Agreement with the AFSCME NJ Council #63, White Collar.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby agree to include the following provision in Article IV, Health and Welfare in the collective negotiations agreement with the AFSCME NJ Council #63, White Collar:

> Any employee that enrolls in the Omni Plan or Direct Access $25-$50 plan with the HRA Difference card currently offered by the Township will be required to contribute to healthcare coverage at a Tier III rate.
>
> Any employee hired after December 1, 2026 shall be enrolled in the Township's Omnia plan or Direct Access $25-$50 plan with the HRA Difference card. Employees can choose the Direct 10 plan but will be responsible to pay 100% of the cost difference of the plan.

2. That the governing body authorizes the execution of a Memorandum of agreement which will incorporate the above term with AFSCME NJ Council #63, White Collar in a form acceptable to the Township Labor Counsel.

3. That this resolution shall take effect immediately.

4. That a certified copy of this resolution shall be forwarded to the AFSCME NJ Council #63, White Collar, Chief Financial Officer and the Township Administrator.

CERTIFICATION

I, KELLY LETTERA, CMC, RMC, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the **12th** day of **November, 2026.**

KELLY LETTERA, CMC, RMC
Township Clerk
Little Egg Harbor Township