**RESOLUTION 2026-320**

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR, COUNTY OF OCEAN, STATE OF NEW JERSEY, RATIFYING THE TERMS OF A MEMORANDUM OF AGREEMENT WITH AFSCME LOCAL 3304E, BLUE COLLAR CONCERNING VARIOUS HEALTH BENEFITS**

**WHEREAS**, the Township of Little Harbor and the AFSCME LOCAL 3304E, Blue Collar are parties to a collective negotiations agreement for the period of time between January 1, 2025 and December 31, 2027; and

**WHEREAS**, the Union has requested that the Township revise Article VI, Health and Welfare to provide for certain health plans which, if chosen by the employee, will result in a significant cost savings to both the Township and the Employee; and

**WHEREAS**, the governing body agrees to include the health benefits provision and authorize the execution of a Memorandum of Agreement with the AFSCME LOCAL 3304E, Blue Collar.

**NOW, THEREFORE, BE IT RESOLVED**, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby agree to include the following provision in Article VI, Health and Welfare in the collective negotiations agreement with the AFSCME LOCAL 3304E, Blue Collar:

> Any employee that enrolls in the Omni Plan or Direct Access $25-$50 plan with the HRA Difference card currently offered by the Township will be required to contribute to healthcare coverage at a Tier III rate.
>
> Any employee hired after December 1, 2026 shall be enrolled in the Township's Omnia plan or Direct Access $25-$50 plan with the HRA Difference card. Employees can choose the Direct 10 plan but will be responsible to pay 100% of the cost difference of the plan.

2. That the governing body authorizes the execution of a Memorandum of agreement which will incorporate the above term with AFSCME LOCAL 3304E, Blue Collar in a form acceptable to the Township Labor Counsel.

3. That this resolution shall take effect immediately.

4. That a certified copy of this resolution shall be forwarded to the AFSCME LOCAL 3304E, Blue Collar, the Chief Financial Officer and Township Administrator.

## CERTIFICATION

**I, KELLY LETTERA, CMC, RMC,** Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the **12th** day of **November, 2026.**

**KELLY LETTERA, CMC, RMC**
Township Clerk
Little Egg Harbor Township