

RESOLUTION 2026-184

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG
HARBOR, COUNTY OF OCEAN, STATE OF NEW
JERSEY, AUTHORIZING REFUND OF OVERPAYMENT
OF EMPLOYEE HEALTH BENEFIT CONTRIBUTIONS**

WHEREAS, by Resolution No. 2024-265, adopted on October 10, 2024, the Township authorized additional compensation to be incorporated into the base salaries of Katherine Baker and Jacklyn DePasquale in recognition of additional purchasing responsibilities assumed within the Finance Department; and

WHEREAS, the State of New Jersey, Department of the Treasury, subsequently denied approval of the proposed \$15,000 salary adjustment for each employee; and

WHEREAS, the Township appealed the State's determination, and the appeal was thereafter denied; and

WHEREAS, as a result of the salary adjustment being denied, health benefit contributions were withheld based upon compensation amounts that were not ultimately approved; and

WHEREAS, the Chief Finance Officer has determined that Katherine Baker and Jacklyn DePasquale made excess health benefit contributions and has recommended that such overpayments be refunded; and

WHEREAS, the Governing Body of the Township of Little Egg Harbor has reviewed the matter and finds that the overpayments were made in error and should be refunded.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey, as follows:

1. The Governing Body hereby authorizes a refund of excess health benefit contributions to Katherine Baker in the amount of \$2,616.37.
2. The Governing Body hereby authorizes a refund of excess health benefit contributions to Jacklyn DePasquale in the amount of \$3,726.28.

3. A certified copy of this Resolution shall be provided to the Chief Finance Officer, Human Resources Department, Katherine Baker, and Jacklyn DePasquale.

CERTIFICATION

I, **KELLY LETTERA, CMC, RMC**, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 9th day of **July, 2026**.



KELLY LETTERA, CMC, RMC
Township Clerk
Little Egg Harbor Township

Katherine Baker Overpayment for Pension and Medical Deductions

2025 Deduction w/o 15K Salary increase		2025 Deduction w/15K in Salary Increase		Difference		Based on 23 Pay Checks	
PERS	\$	160.35		\$	207.23	\$	1,078.24
PERS INS	\$	10.69		\$	13.82	\$	71.99
HEALTH 125	\$	141.35		\$	216.74	\$	1,733.97

2025 Total Deduction owed: \$ 2,884.20

2026 Deduction w/o 15K Salary increase		2026 Deduction w/15K in Salary increase		Difference		Based on 5 Pay Checks	
PERS	\$	163.55		\$	211.37	\$	478.20
PERS INS	\$	10.90		\$	14.09	\$	31.90
HEALTH 125	\$	165.46		\$	253.70	\$	882.40

2026 Total Deduction owed: \$ 1,392.50

Total Refund owed to Katherine Baker: \$ 4,276.70

Total Due for Health 125: \$ 2,616.37
Total Due for PERS and PERS CONT: \$ 1,660.33

Total: \$ 4,276.70

Jacklyn DePasquale Overpayment for Pension and Medical Deductions

2025 Deduction w/o 15K Salary increase		2025 Deduction w/15K in Salary increase		Difference	Based on 23 Pay Checks	
PERS	\$	PERS	\$		\$	
PERS INS	\$	PERS INS	\$			
HEALTH 125	\$	HEALTH 125	\$			
	178.50		225.38	\$ 46.88	\$	1,078.24
	11.90		15.03	\$ 3.13	\$	71.99
	225.86		354.92	\$ 129.06	\$	2,968.38

2025 Total Deduction owed: \$ 4,118.61

2026 Deduction w/o 15K Salary increase		2026 Deduction w/15K in Salary increase		Difference	Based on 5 Pay Checks	
PERS	\$	PERS	\$		\$	
PERS INS	\$	PERS INS	\$			
HEALTH 125	\$	HEALTH 125	\$			
	182.07		229.88	\$ 47.81	\$	239.05
	12.14		15.33	\$ 3.19	\$	15.95
	265.27		416.85	\$ 151.58	\$	757.90

2026 Total Deduction owed: \$ 1,012.90

Total Refund owed to Jacklyn DePasquale: \$ 5,131.51

Total Due for Health 125:	\$ 3,726.28
Total Due from PERS and PERS CONT	\$ 1,405.23
Total:	\$ 5,131.51