

**RESOLUTION 2026 -166**

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,  
COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING  
THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING  
WITH USWU LOCAL 255**

**WHEREAS**, the Township of Little Egg Harbor and USWU, Local 255 are parties to a collective negotiations agreement effective January 1, 2022 through December 31, 2025 concerning the terms and conditions of employment for the various members of the Department of Community Affairs; and

**WHEREAS**, the parties are actively engaged in negotiations for a successor agreement; and

**WHEREAS**, on May 29, 2026, unit employee, Fred Cramer requested that his regular schedule be amended from four ten- hour days to five eight-hour days; and

**WHEREAS**, the Director of the Department of Community Development has recommended the Township agree to the revision in the schedule based upon department operations; and

**WHEREAS**, the parties have agreed to the schedule change for the individual employee based upon the needs of the Department; and

**WHEREAS**, the governing body wishes to authorize execution of the Memorandum of Understanding with the USWU Local 255 concerning the above mentioned agreement.

**NOW, THEREFORE, BE IT RESOLVED**, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby authorize the execution of the memorandum of agreement with the USWU Local 255 to provide for a change in Fred Cramer's schedule in a form acceptable to the Township Labor Counsel.
2. That the Mayor is hereby authorized to execute and the Township Clerk to attest to the Memorandum of Agreement with the USWU Local 255.
3. That this resolution shall take effect immediately.

4. That a certified copy of this resolution shall be forwarded to the USWU Local 255 and the Chief Financial Officer/Township Administrator.

**CERTIFICATION**

I, **KELLY LETTERA, CMC, RMC**, Township Clerk of the Township of Little Egg Harbor, do hereby certify that the foregoing resolution was duly adopted by the Little Egg Harbor Township Committee at a meeting held on the 11<sup>th</sup> day of **June, 2026**.



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**KELLY LETTERA, CMC, RMC**  
Township Clerk  
Little Egg Harbor Township

**Memorandum of Understanding**

This Memorandum of Agreement (“Agreement”) is made this 12<sup>th</sup> day of June 2026, by and between the USWU, Local 255, (Union) and Township of Little Egg Harbor.

**WHEREAS**, the Township of Little Egg Harbor and USWU, Local 255 are parties to a collective negotiations agreement effective January 1, 2022 through December 31, 2025 concerning the terms and conditions of employment for the various members of the Department of Community Affairs; and

**WHEREAS**, the parties are actively engaged in negotiations for a successor agreement; and

**WHEREAS**, on May 29, 2026, unit employee, Fred Cramer requested that his regular schedule be amended from four ten- hour days to five eight-hour days; and

**WHEREAS**, the Director of the Department of Community Development has recommended the Township agree to the revision in the schedule based upon department operations; and

**WHEREAS**, the parties have agreed to the schedule change for the individual employee.

**NOW THEREFORE**, the Parties hereby agree to the following terms as full and final settlement of the above matter:

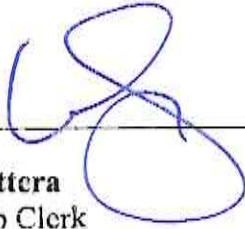
1. Unit employee, Fred Cramer’s regular schedule shall be changed from four ten-hour days a week to five eight hour days a week effective immediately.
2. This agreement is non-precedential and shall not be used as any admission of contract interpretation for any dispute between any of the parties to this agreement.
3. This Agreement may not be modified, altered, changed, discharged, terminated or waived, except upon express written consent of the Parties.
4. The Parties agree that if any portion of this Agreement is deemed unenforceable, the remainder of the Agreement shall be fully enforceable.
5. The Parties acknowledge that they have entered into this Agreement voluntarily and hereby sign it without duress or coercion.
6. This Agreement shall be governed by the laws of the State of New Jersey.

The Parties hereby acknowledge their agreement to the terms and conditions set forth above by signing below.

**IN WITNESS WHEREOF**, the parties hereto have executed this agreement.

**WITNESS & ATTEST:**

**Township of Little Egg Harbor**



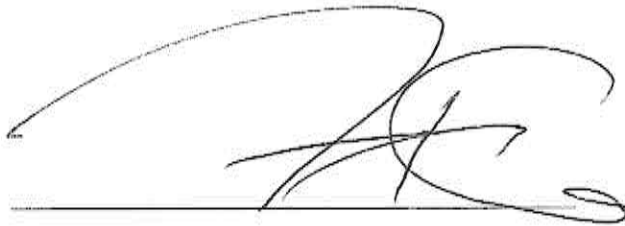
**Kelly Lettera**  
Township Clerk  
(Seal)

By



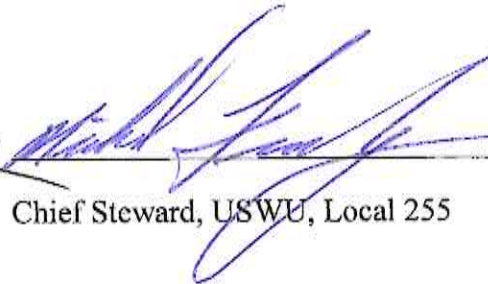
**Honorable Kenneth Laney Jr, Mayor**

For Union:



Witness

By



Chief Steward, USWU, Local 255