

RESOLUTION 2026-135

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,
COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING
THE APPOINTMENT OF ANGELA MORENO AS TOWNSHIP
CHIEF FINANCIAL OFFICER**

WHEREAS, there is a need to appoint a Chief Financial Officer for the Township pursuant to N.J.S.A. 40A:9-140-10; and

WHEREAS, in accordance with N.J.S.A. 40A:9-140-10, *et seq.*, the governing body desires to appoint Angela Moreno, who holds the necessary certification, to the position of Chief Financial Officer for a term of four (4) years, effective date as established by N.J.S.A. 40A:9-140-10; and

WHEREAS, the Township and Ms. Moreno have agreed to various terms and conditions of his employment as Township CFO, attached hereto as Schedule A; and

WHEREAS, the governing body desires to authorize the execution of an employment agreement with the Angela Moreno which contains the aforementioned terms and conditions of employment.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body hereby appoints Angela Moreno to the position of Chief Financial Officer for a term of four (4) years, in accordance with N.J.S.A. 40A:9-140.10, *et seq.* commencing April 29, 2026.
2. That the term of office shall be for four (4) years and shall expire on December 31, 2029.
3. The governing body does hereby authorize the execution of the employment agreement with Angela Moreno, attached hereto as Schedule A.
4. That a certified copy of this resolution, together with a copy of the agreement between the parties, shall be forwarded to Ms. Angela Moreno and the Department of Community Affairs.

CERTIFICATION

I, KELLY LETTERA, RMC, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 11th day of **June, 2026**.



KELLY LETTERA, RMC
Township Clerk
Little Egg Harbor Township

EMPLOYMENT AGREEMENT

THIS AGREEMENT made the 30 day of April, 2026,

BETWEEN: **TOWNSHIP OF LITTLE EGG HARBOR**, a municipal corporation of the State of New Jersey, having its principal offices located at 665 Radio Road, Little Egg Harbor Township, New Jersey, hereinafter referred to as the "Township," or "Employer";

AND: **ANGELA MORENO**, Chief Financial Officer for the Township of Little Egg Harbor, hereinafter referred to as "Employee" or "CFO."

NOW THEREFORE, in consideration of the mutual promises, covenants and consideration set forth in this Agreement, CFO and the Township of Little Egg Harbor hereby agree as follows:

**ARTICLE I
RECOGNITION**

THIS AGREEMENT entered into on April 29, 2026, between the TOWNSHIP OF LITTLE EGG HARBOR and ANGELA MORENO, hereby establishes the following terms and conditions of employment for the position of Chief Financial Officer of the Township of Little Egg Harbor for the term of April 29, 2026 – December 31, 2029. This Agreement represents the complete and final understanding of the parties on matters included herein.

**ARTICLE II
MANAGEMENT RIGHTS**

The Employer hereby retains and reserves unto itself, without limitation, all powers, rights, authority, duties and responsibilities conferred upon it and vested in it by law and the Constitutions of the State of New Jersey and the United States, except as may be specifically modified by this Agreement.

**ARTICLE III
DUTIES AND RESPONSIBILITIES.**

The position of the Chief Financial Officer is a statutory position, the license and requirements to hold such position is defined with N.J.S.A. 40A:9-140.1 through N.J.S.A. 40A:9-140.16. Employee is a confidential employee and a managerial executive employee.

The Chief Financial Officer is responsible for the proper financial administration of the Township under the "Local Government Supervision Act (1947)," P.L.1947, c.151 (C.52:27BB-1 et seq.); the "Local Bond Law," (N.J.S.40A:2-1 et seq.); the "Local Budget Law," (N.J.S.40A:4-1 et seq.); the "Local Fiscal Affairs Law," (N.J.S.40A:5-1 et seq.); and the "Local Public Contracts Law," P.L.1971, c.198 (C.40A:11-1 et seq.); and such other statutes, and such rules and regulations promulgated by the Director of the Division of Local Government Services, the Local Finance Board, or any other State agency, as may pertain to the financial administration of the Township. The Chief Financial Officer shall be further responsible for the proper administration of her office.

**ARTICLE IV
SALARY AND DUTIES**

For the term of the Agreement, the Employee shall be responsible for performing the duties of Chief Finance Officer. The Employee shall receive an annual salary based on the following schedule:

2026: \$109,000 prorated for the employee's start date.
2027: \$111,180
2028: \$113,404
2029: \$115,672

It is understood and agreed that the duties and responsibilities of the Employee as Chief Finance Officer will require additional time, including some nights. The CFO is a managerial employee within the meaning of the Fair Labor Standards Act and is therefore not entitled to overtime pay or compensatory time for performing the duties of the CFO.

Within 30 days of the employee's receipt of her certification to be a Qualified Purchasing Agent, the parties will negotiate a stipend for the same.

The employee specifically waives any benefits and rights provided to the position of Township CFO pursuant to N.J.S.A. 40A:9-165.

**ARTICLE V
WORK WEEK**

The Chief Financial Officer shall work a full-time schedule. The parties agree and acknowledge that the Chief Financial Officer shall be a salaried employee and exempt from overtime. The Employee agrees and acknowledges that the job duties may require more than a 40-hour workweek. The Employee shall be required to complete assignments and fulfill the duties as specified in state statutes N.J.S.A. 40A:9-140.1 through 40A:9-140.16, job description, policy, procedures and directives. This means that the Chief Financial Officer acknowledges and agrees that he may be called to work more than 40 hours per week. Should the Chief Financial Officer be absent from the office for two (2) or more hours in a workday the Chief Financial Officer shall utilize available leave time as appropriate to the circumstances (e.g. sick leave, personal leave, or vacation leave).

**ARTICLE VI
PAID LEAVE, MEDICAL BENEFITS AND OTHER FRINGE BENEFITS**

The Employee shall receive the same benefits and restrictions for holidays, sick leave, bereavement and personal time, hospital and medical insurance, vacation time as are provided to other non-union employees of the Township of Little Egg Harbor in accordance with the Township of Little Egg Harbor's Policy and Procedures Manual. That Employee shall provide Employer not less than six (6) months notice of the Employees retirement date.

**ARTICLE VII
PROFESSIONAL ASSOCIATIONS AND CONTINUING PROFESSIONAL
EDUCATION**

The Township shall pay the costs of training, seminars and classes that relate to position of Chief Financial Officer. The Township shall pay for any additional training, seminars and classes necessary for the Chief Financial Officer to maintain any licenses relevant to his Township employment subject to the approval of the Township Administrator. The Township shall also pay for travel expenses relating to the attendance of the annual New Jersey League of Municipalities Convention. The costs of training, seminars and other reasonable expenses shall be limited to the amount approved in the annual administrative budget.

**ARTICLE VIII
OTHER EMPLOYMENT**

The CFO shall devote all of his work efforts to the Township toward the fulfillment of his obligations under this contract. Outside employment, business ownership or affiliation, which would constitute a conflict of interest or violate New Jersey's Local Government Ethics Law, is strictly prohibited.

**ARTICLE IX
COMMITTEE MEETINGS**

The Employee will attend Committee meetings as requested by the Mayor or Business Administrator. Attendance at Committee meetings shall be included in the annual base salary and shall not result in the accrual of additional or overtime pay or compensatory time.

**ARTICLE X
SAVINGS CLAUSE**

If any section, clause, portion or article of this Agreement is subsequently deemed by a Court of competent jurisdiction to be illegal, such section, clause, portion or article may and shall continue in full force and effect absent the portion found to be illegal or unconstitutional.

**ARTICLE XII
EMPLOYEE'S RIGHTS AND PRIVILEGES**

Nothing contained herein shall be construed to deny or restrict Employee's rights and privileges pursuant to any other applicable State laws or regulations. The rights granted to the Employee hereunder shall be deemed in addition to those mandated by law.

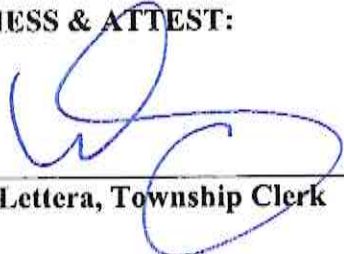
**ARTICLE XIII
ENTIRE AGREEMENT**

The parties acknowledge that the foregoing constitutes their entire agreement regarding the terms and conditions of employment. No terms are implied or imposed except as established in this agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first written above.

WITNESS & ATTEST:

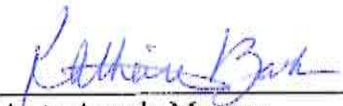
TOWNSHIP OF LITTLE EGG HARBOR



Kelly Lettera, Township Clerk



KENNETH LANEY, JR., Mayor



As to Angela Moreno



ANGELA MORENO