

RESOLUTION 2026-099

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,
COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING
A MEMORANDUM OF AGREEMENT WITH AFSCME NJ
COUNCIL #63 FOR CRS DUTIES**

WHEREAS, AFSCME NJ Council #63 unit member and employee of the Township, Monica Johnson, has been assigned various CRS duties assigned in the Zoning Department; and

WHEREAS, the Township and Union have agreed to a revised compensation agreement to compensate Ms. Johnson for the additional duties; and

WHEREAS, the Township has agreed to provide Ms. Johnson with a salary increase in lieu of the previously authorized stipend as long as Ms. Johnson is required by the Township to perform the CRS duties; and

WHEREAS, the governing body desires to authorize the execution of a memorandum of agreement, attached hereto as Schedule A, with the Union.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby authorize the execution of a memorandum of agreement with AFSCME NJ Council #63 in a form substantially similar to the agreement attached hereto as schedule A and approved by the Township Labor Attorney.
2. That a certified copy of this resolution, together with a copy of the agreement between the parties, shall be forwarded to the AFSCME NJ Council #63, Township Chief Financial Officer, Township Labor Counsel and Ms. Monica Johnson.

CERTIFICATION

I, KELLY LETTERA, CMC, RMC, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the **12th** day of **March, 2026**.


KELLY LETTERA, CMC, RMC
Township Clerk
Little Egg Harbor Township

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is made this 12th day of March 2026, by and between the AFSCME NJ Council #63, Local 3304D, White Collar (Union) and Township of Little Egg Harbor

WHEREAS, unit member and employee of the Township, Monica Johnson has been assigned various CRS duties in the Zoning Department as part of her position as the sole Clerk in the Zoning Department; and

WHEREAS, the Township and Union have agreed to increase in the salary of the Zoning Department Clerk assigned CRS duties in order to compensate for the aforementioned duties; and

WHEREAS, the Township has agreed to provide the Zoning Department Clerk an increase for the additional duties; and

WHEREAS the parties desire to enter into this Memorandum of Agreement to memorize their agreement.

NOW THEREFORE, the Parties hereby agree to the following:

1. Effective _____, the Memorandum of Agreement dated December 18, 2025 approved by Township Committee Resolution 2025-279 is hereby rescinded and shall no longer have any force and effect.
2. Effective July 1, 2026, the Zoning Department Clerk, Monica Johnson, assigned CRS duties will receive an one-time increase in the base salary of \$1,040.00.
3. Effective January 1, 2027, the Zoning Department Clerk, Monica Johnson, assigned CRS duties will receive an one-time increase in the base salary of \$1,040.00.
4. The total base salary increase is \$2,080.00. The parties acknowledge that Ms. Johnson was previously paid \$1,040.00 in January of 2026 as a stipend pursuant to the agreement dated December 18, 2025; therefore, the base increase will be phased in as set forth in paragraph 2 and paragraph 3.
5. In the event Ms. Johnson transfers out of the Zoning Department and no longer performs the CRS duties, Ms. Johnson's base salary will be reduced by \$2,080.00.
6. The Union and Township acknowledge the above increase is sufficient and is reasonable compensation for these additional CRS duties.
7. The Employee and Union waive their respective rights to grieve, challenge or request review of the employee's civil service title, additional duties, or compensation provided in paragraphs 1 through 5 under the Collective Bargaining

Agreement, the Township Personnel Policies, or any other applicable law or procedure.

8. The parties agree that this agreement may not be modified, altered, changed, except upon express written consent of the Parties.
9. The Parties agree that if any portion of this Agreement is deemed unenforceable, the remainder of the Agreement shall be fully enforceable.
10. The Parties acknowledge that they have entered into this Agreement voluntarily and hereby sign it without duress or coercion.
11. The Parties acknowledge that the Union entered into this agreement after union ratification.
12. This Agreement shall be governed by the laws of the State of New Jersey.

The Parties hereby acknowledge their agreement to the terms and conditions set forth above by signing below.

IN WITNESS WHEREOF, the parties hereto have executed this agreement.

WITNESS & ATTEST:


Township of Little Egg Harbor



Kelly Lettera, RMC
Township Clerk
(Seal)

By 
Honorable Kenneth Laney, Jr., Mayor

**AFSCME NJ, AFI-CIO, Local 3304D,
White Collar**



Witness

By 

**President, AFSCME NJ, AFI-CIO, Local
3304D, White Collar**