

ORDINANCE 2026-04

AN ORDINANCE OF THE TOWNSHIP OF LITTLE EGG HARBOR, COUNTY OF OCEAN, STATE OF NEW JERSEY, TO ESTABLISH THE COMPENSATION OF TOWNSHIP EMPLOYEES

BE IT ORDAINED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey, as follows:

SECTION 1. All previously adopted salary ordinances of the Township of Little Egg Harbor are hereby repealed by the Township Committee and superseded by this salary ordinance for the purpose of establishing the salaries, wages and compensation of the officers, employees, and members of the Governing Body as set forth on Schedules A, B, C, D, E, F, G, H & I attached hereto and made a part of this Ordinance.

SECTION 2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 4. This ordinance is not legislative in nature and does not need to be codified in the Code of the Township of Little Egg Harbor, Ocean County, New Jersey.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Little Egg Harbor held on the **19th** day of **February, 2026**, and will be considered for second reading and final passage at a regular meeting of the Township Committee to be held on the **12th** day of **March, 2026**, at 7:00 p.m., in the Little Egg Harbor Municipal Building located at 665 Radio Road, in Little Egg Harbor Township, New Jersey, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.

KELLY LETTERA, CMC, RMC
Township Clerk
Township of Little Egg Harbor

KENNETH LANEY, JR., MAYOR

SCHEDULE A
Non-Collective Bargaining Unit

<u>Title</u>	<u>Salary Range (annually unless otherwise noted)</u>		
Township Committee/Mayor	\$6,000	to	\$12,500
Township Administrator	\$24,000	to	\$130,000
Assistant Township Administrator	\$5,000	to	\$100,000
Municipal Clerk	\$40,000	to	\$125,000
Deputy Municipal Clerk	\$35,000	to	\$75,000
Certified Municipal Registrar	\$10,000	to	\$40,000
Municipal Treasurer/CMFO	\$40,000	to	\$140,000
Accounting Assistant	\$50,000	to	\$75,000
Judge, Municipal Court	\$25,000	to	\$65,000
Chief of Police	\$90,000	to	\$225,000
Deputy Chief of Police	\$90,000	to	\$199,000
Confidential Secretary to the Mayor/Committee	\$5,000	to	\$55,000
Confidential Administrative Assistant	\$25,000	to	\$87,000
Confidential Administrative Secretary	\$25,000	to	\$87,000
Personnel Assistant	\$15.92	to	\$34.00
Executive Secretary	\$2,500		
Administrative Assistant	\$25,000	to	\$74,000
Purchasing Agent	\$2,000	to	\$87,000
Assistant Purchasing Agent	\$2,500	to	\$5,000
Payroll Clerk	\$25,000	to	\$75,000
Community Rating System Specialist	\$5,000		
Community Rating System Secretary	\$2,080		
Certified Flood Plain Manager	\$5,000		
Recycling Coordinator	\$5,000	to	\$6,500
Supervisor, DPW	\$29.00	to	\$40.00 per hour
Supervising Diesel Mechanic	\$22.00	to	\$40.00 per hour
Class II/III Special Retired Police Officer	\$18.00	to	\$35.00 per hour
Class II Special Officer	\$15.92	to	\$18.00 per hour
Class I Special Officer	\$15.92	to	\$17.00 per hour
Secretary to the Board	\$25,000	to	\$87,000
Recreation Director	\$10,000	to	\$62,000

SCHEDULE B

White Collar Employees – AFSCME, NJ COUNCIL #63, NJ LOCAL 3304D

<u>Title</u>	<u>F/T rate of pay per hour or Annual Salary</u>		
	<i>Level I/Tier 1</i>		
Clerk 1– part time	\$16.00	to	\$24.00
Clerk 1	\$16.00	to	\$24.00
Keyboard Clerk 1	\$16.00	to	\$24.00
Account Clerk/Cashier	\$16.00	to	\$24.00
Accounting Clerk 1	\$16.00	to	\$24.00
Records – Support Tech 1	\$16.00	to	\$24.00
Assessing Aide	\$16.00	to	\$24.00
	<i>Level II/Tier 2</i>		
Clerk 2	\$16.00	to	\$34.00
Keyboard Clerk 2	\$16.00	to	\$34.00
Account Clerk/Cashier 2	\$16.00	to	\$34.00
Account Clerk/Clerk 2	\$16.00	to	\$34.00
Records – Support Tech 2	\$16.00	to	\$34.00
Assessing Clerk	\$16.00	to	\$34.00
Assistant Violations Clerk	\$16.00	to	\$34.00
Technical Assistant to the Construction Official 2	\$16.00	to	\$34.00
	<i>Level III/Tier 3</i>		
Clerk 3	\$16.00	to	\$34.00
Alternate Deputy Registrar of Vital Statistic	\$16.00	to	\$34.00
Keyboard Clerk 3	\$16.00	to	\$34.00
Records – Support Tech 3	\$16.00	to	\$34.00
Assessor Trainee	\$16.00	to	\$34.00
Violations Clerk	\$16.00	to	\$34.00
Technical Assistant to the Construction Official 3	\$16.00	to	\$34.00
	<i>Level IV/ Tier 4</i>		
Clerk 4	\$16.00	to	\$35.00
Deputy Registrar of Vital Statistic	\$16.00	to	\$35.00
Keyboard Clerk 4	\$16.00	to	\$35.00
Records – Support Tech 4	\$16.00	to	\$35.00
Assistant Assesor	\$16.00	to	\$35.00
Technical Assistant to the Construction Official 4	\$16.00	to	\$35.00
Deputy Municipal Court Administrator	\$20.00	to	\$35.00
Deputy/Assistant Tax Collector	\$20.00	to	\$35.00
Deputy/Assistant Tax Assessor	\$20.00	to	\$35.00
Assistant Municipal Clerk	\$35,000	to	\$75,000

SCHEDULE C
Public Safety Telecommunications Operators (Dispatcher Employees)
GOVERNMENT WORKERS UNION

<u>Title</u>	<u>F/T rate of pay per hour</u>		
Public Safety Tele communicator	\$20.09	to	\$41.00
Public Safety Tele communicator Trainee (1 year per Civil Service)	\$20.09		
Senior/Supvr Public Safety Tele communicator	\$20.00	to	\$41.00
Chief Public Safety Tele communicator	\$23.00	to	\$43.00

SCHEDULE D

Blue Collar Employees – AFSCME, NJ COUNCIL #63 – NJ LOCAL 3304E

<u>Title</u>	<u>F/T rate of pay per hour</u>		
Laborer 1	\$19.35	to	\$24.00
Laborer 2	\$20.35	to	\$27.00
Sanitation Driver	\$21.35	to	\$33.00
Truck Driver	\$21.35	to	\$30.00
Truck Driver, Heavy	\$22.35	to	\$31.00
Mechanic Diesel	\$23.35	to	\$31.00
Senior Mechanic	\$23.35	to	\$31.00
Mechanic	\$21.35	to	\$30.00
Mechanic Helper	\$19.35	to	\$24.00
Sign Maker 1	\$21.35	to	\$30.00
Building Maintenance/DPW Repairer	\$21.35	to	\$30.00
Gardener	\$21.35	to	\$32.00
Road Repairer	\$20.35	to	\$27.00
Truck driver, Heavy/Road Repairer	\$22.35	to	\$31.00

SCHEDULE E
Inspectors and Subcode Employees - UNITED SERVICE WORKERS UNION,
LOCAL 255, SHOP #11830

<u>Title</u>	<u>F/T and P/T rate of pay per hour</u>		
Sub-Code Official	\$24.00	to	\$49.00
Inspector (UCC)	\$18.00	to	\$35.00
Code Enforcement Officer	\$16.00	to	\$35.00
Code Enforcement Officer Trainee	\$16.00	to	\$24.00
Assistant Construction Official	\$5,000	to	\$55,000
Assistant Zoning Officer	\$5,000	to	\$55,000
Housing Inspector	\$16.00	to	\$24.00
Housing Inspector Trainee	\$16.00	to	\$24.00
Fire Protection Subcode Official	\$5,000		
Bulkhead Inspector	\$16.00	to	\$24.00

SCHEDULE F

Superior Officers - POLICE BENEVOLENT ASSOCIATION, LOCAL 295

Title

Wage or Salary Range

Lieutenant/Captain

\$168,567/yr to \$220,000/yr

SCHEDULE G

Department Heads – LITTLE EGG HARBOR TOWNSHIP DEPARTMENT HEADS

<u>Title</u>	<u>Base Salary (annual)</u>		
Municipal Court Administrator	\$42,000	to	\$100,000
Tax Assessor	\$42,000	to	\$105,000
Tax Collector	\$42,000	to	\$110,000
Zoning Officer	\$42,000	to	\$100,000
Construction Official	\$42,000	to	\$100,000
Superintendent of Public Works	\$42,000	to	\$110,000
Director of Community Development	\$42,000	to	\$100,000

SCHEDULE H
Temporary/Seasonal/Per Diem Employees

<u>Title</u>	<u>Rate of Pay per hour</u>		
Public Safety Tele communicator – per diem	\$22.00	to	\$25.00
Lifeguard	\$15.92	to	\$17.00
Senior Lifeguard	\$15.92	to	\$17.00
Court Security (Armed – per session)	\$100.00	to	\$135.00
Laborer1 – Clean Communities	\$15.92	to	\$18.00
Construction/Building Inspector – per diem	\$30.00	to	\$50.00
Secretary to Municipal Boards (per session)	\$100.00	to	\$125.00
Court Aide (Municipal Court Recorder per session)	\$125.00		

SCHEDULE I

Police Officers – POLICE BENEVOLENT ASSOCIATION, LOCAL 295

Title

F/T rate of pay per hour

PBA Officer

\$24.08 to \$84.13