

**RESOLUTION 2026-080**

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,  
COUNTY OF OCEAN, STATE OF NEW JERSEY, ACCEPTING THE  
RETIREMENT OF AND AUTHORIZING THE COMPENSATION OF  
ACCUMULATED TIME TO JAMES HAWKINS**

**WHEREAS**, James Hawkins has submitted a request for retirement from the Township as of February 1, 2026; and

**WHEREAS**, as of the date of his retirement, James Hawkins will have accumulated 1,693.58 hours of unused time over the course of his employment with the Township of Little Egg Harbor; and

**WHEREAS**, James Hawkins is entitled to compensation for a total of 260 hours for unused vacation time in the amount of \$27,749.80; 1,411.50 hours for unused sick time in the amount of \$112,990.58; 5.33 hours of unused personal time in the amount of \$568.87; 16.75 hours of unused comp time in the amount of \$1,787.73, for a total payment of \$143,096.98. Mr. Hawkins requested that \$24,500 be distributed to his deferred compensation account, \$2,075.81 paid towards health care contribution for 2026; \$8,600 distributed to his pre-tax traditional IRA and the remaining balance of \$107,921.17 be paid in full with 20% federal tax withholdings and 2% NJ income tax withholding; and

**NOW, THEREFORE, BE IT RESOLVED**, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the Governing body does hereby accept the retirement of and authorize payment to James Hawkins in the amount of \$107,921.17 be paid in full on March 6, 2026 with 20% federal tax withholdings and 2% NJ income tax withholding.
2. That the governing body does hereby authorize payment of \$24,500 to be distributed to James Hawkins deferred compensation account and \$8,600 to be distributed to his pre-tax traditional IRA.
3. That the Governing Body authorizes payment of \$2,075.81 towards James Hawkins health care contribution for 2026.
4. That a certified copy of this resolution shall be sent to James Hawkins, Civil Service Commission and Chief Financial Officer.

**CERTIFICATION**

**I, KELLY LETTERA, CMC, RMC**, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 19<sup>th</sup> day of February, 2026.

  
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**KELLY LETTERA, CMC, RMC**  
Township Clerk  
Little Egg Harbor Township

