

**RESOLUTION 2026 - 020**

**RESOLUTION OF THE TOWNSHIP OF LITTLE  
EGG HARBOR, COUNTY OF OCEAN, STATE OF  
NEW JERSEY, AWARDING A CONTRACT FOR  
SNOW REMOVAL SERVICE FOR 2026 TO MATHIS  
CONSTRUCTION CO., INC.**

**WHEREAS**, the Township of Little Egg Harbor duly advertised for the receipt of bids for Snow Removal Services for the calendar year 2026; and

**WHEREAS**, in response to the invitation to bidders, one (1) bid was received on December 5, 2025; and

**WHEREAS**, the bid has been reviewed by the Qualified Purchasing Agent and the Township Attorney and it has been determined that Mathis Construction Co., Inc. submitted the lowest responsible bid for Snow Removal Services for 2026 in accordance with the bid specifications, said Bid being:

Single Axle Dump Truck with Plow	\$425.00 per hour
Loader	\$475.00 per hour
Graders	\$475.00 per hour
Backhoe	\$450.00 per hour;

and

**WHEREAS**, it is the desire of the governing body to award a contract for Snow Removal Services for the Township for the calendar year 2026 to Mathis Construction Co., Inc.

**NOW, THEREFORE, BE IT RESOLVED**, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby award a contract not to exceed \$25,000.00 for Snow Removal Services for the Township for the calendar

**r|m|sh|c**

Rothstein, Mandell, Strohm,  
Halm & Cipriani, P.A.  
ATTORNEYS AT LAW

98 East Water Street  
Toms River, NJ 08753

o: 732.363.0777  
f: 732.905.6555

year 2026 in accordance with the bid specifications to Mathis Construction Co., Inc., said bid being:

Single Axle Dump Truck with Plow	\$425.00 per hour
Loader	\$475.00 per hour
Graders	\$475.00 per hour
Backhoe	\$450.00 per hour;

2. That the Mayor and the Township Clerk are hereby authorized to execute a contract with Mathis Construction Co., Inc., in accordance with the bid submitted by Mathis Construction Co., Inc.
3. That a Certificate of Availability of Funds executed by the Chief Financial Officer is annexed hereto. The following are the line item appropriations or ordinances which constitute the availability of funds for this contract:

16-01-26-765

4. That a certified copy of this resolution, together with a copy of the contract between the parties, shall be forwarded to the Chief Financial Officer and Mathis Construction Co., Inc.

**CERTIFICATION**

**I, KELLY LETTERA, CMC, RMC, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 1st day of January, 2026.**

  
\_\_\_\_\_  
**KELLY LETTERA, RMC, CMC**  
Little Egg Harbor Township  
Municipal Clerk

**r|m|sh|c**

Rothstein, Mandell, Strohm,  
Halm & Cipriani, P.A.  
ATTORNEYS AT LAW

98 East Water Street  
Toms River, NJ 08753

o: 732.363.0777  
f: 732.905.6555

**CERTIFICATE OF AVAILABILITY OF FUNDS**

I, **TOM LOMBARSKI**, Interim Chief Financial Officer for the Township of Little Egg Harbor, do hereby certify that adequate funds are available for an open-ended contract with the Mathis Construction Co., Inc. for Snow Removal Services for 2026.

The amount of the contract to be awarded under this resolution is determined not to exceed \$25,000.00, which sum is based upon a reasonable estimate of the Snow Removal Services required over the contract term. The Township of Little Egg Harbor is not obligated to spend this amount and is permitted to exceed this amount during the course of performance of this contract.

The funds which area available for this open-ended contract are found in the following line item appropriation(s): 6-01-26-765



**TOM LOMBARSKI**  
Interim Chief Financial Officer  
Township of Little Egg Harbor

MS

**r|m|sh|c**

Rothstein, Mandell, Strahm,  
Halm & Cipriani, P.A.  
ATTORNEYS AT LAW

98 East Water Street  
Toms River, NJ 08753

a: 732.363.0777  
f: 732.905.6555

**AGREEMENT**

**THIS AGREEMENT** made this \_\_\_\_\_ day of January, 2026, between the **TOWNSHIP OF LITTLE EGG HARBOR**, a municipal corporation of the State of New Jersey, having its principal offices located at 665 Radio Road, Little Egg Harbor, New Jersey 08087 (hereinafter referred to as "Township") and **MATHIS CONSTRUCTION CO., INC.** having its principal offices located at 1510 Route 539, Suite 1, Little Egg Harbor, New Jersey, 08087, hereinafter referred to as "Contractor";

**WITNESSETH:**

**WHEREAS**, pursuant to law, the parties hereto wish to enter into an agreement for Snow Removal Services.

**NOW, THEREFORE**, the parties hereunder do agree as follows:

1. Mathis Construction Co., Inc. is hereby appointed as Contractor to perform all Snow Removal Services for the calendar year 2026 required and necessary for the Township of Little Egg Harbor for a term of one (1) year, commencing January 1, 2026, and ending December 31, 2026.

2. The Contractor shall perform all services as determined and authorized by the Township Committee or other authorized official of the Township in accordance with the terms of this agreement. The Contractor shall be compensated in accordance with the Resolution awarding this Contract and the fee schedule and proposal as follows:

Single Axle Dump Truck with Plow	\$425.00 per hour
Loader	\$475.00 per hour
Graders	\$475.00 per hour
Backhoe	\$450.00 per hour;

3. Any extraordinary services as determined and authorized by the Township Committee and which could not be anticipated at the time of this agreement shall be charged in accordance with the fee schedule attached hereto and shall not exceed the amount appropriated for said purposes (\$25,000.00) by the Township Committee.

4. The parties to this contract agree to incorporate into this contract the mandatory language of subsection 3.5(a) of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Contractor or subcontractor agrees to comply fully with the terms, provisions, and obligations of said subsection 3.5(a).

5. The parties to this contract agree to incorporate into this contract the mandatory language of section 3.7 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Contractor or subcontractor agrees to comply fully with the terms, provisions, and obligations of said section 3.7.

6. The Contractor shall execute the Affirmative Action Agreement, Exhibit A attached hereto, which shall be incorporated herein by reference.

7. The Contractor shall submit a copy of the Certificate of Employee Information Report or Form AA-302 Initial Employee Information Report prior to any payments being made under this contract.

8. The Contractor shall provide written notice to its subcontractors of the responsibility to submit proof of business registration to the Contractor.

Before final payment on the contract is made by the Township, the Contractor shall submit an accurate list and the proof of business registration of each subcontractor or supplier used in the fulfillment of the contract, or shall attest that no subcontractors were used.

For the term of the contract, the Contractor and each of its affiliates and a subcontractor and each of its affiliates [N.J.S.A. 52:32-44(g)(3)] shall collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act on all sales of tangible personal property delivered into this State, regardless of whether the tangible personal property is intended for a contract with a contracting agency.

A business organization that fails to provide a copy of a business registration as required pursuant to section 1 of P.L. 2001, c. 134 (C.52:32-44 et al.) or subsection e. or f. of section 92 of P.L. 1977, c.110 (C.5:12-92), or that provides false business registration information under the requirements of either of those sections, shall be liable for a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration copy not properly provided under a contract with a contracting agency.

9. The Township of Little Egg Harbor and Contractor for themselves, their heirs, executors, administrators, successors or assigns, hereby agree to the full performance of the covenants herein contained.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

WITNESS & ATTEST:

TOWNSHIP OF LITTLE EGG HARBOR

\_\_\_\_\_  
By  
**KELLY LETTERA, RMC**  
Township Clerk  
(Seal)

\_\_\_\_\_  
**KENNETH LANEY, Mayor**

**MATHIS CONSTRUCTION CO., INC.**

\_\_\_\_\_  
Secretary  
(Seal)

\_\_\_\_\_  
President

**EXHIBIT B**

**MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE**

**N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27**

**CONSTRUCTION CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause. The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. as amended and supplemented from time to time and the Americans with Disabilities Act. When hiring or scheduling workers in each construction trade, the contractor or subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the applicable employment goal prescribed by N.J.A.C. 17:27-7,3; provided, however, that the Division may, in its discretion, exempt a contractor or subcontractor from compliance with the good faith procedures prescribed by the following provisions, A, B and C, as long as the Division is satisfied that the contractor or subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the Division, that its percentage of active "card

carrying" members who are minority and women workers is equal to or greater than the applicable employment goal established in accordance with N.J.A.C. 17:27-7.3.

The contractor or subcontractor agrees that a good faith effort shall include compliance with the following procedures:

- (A) If the contractor or subcontractor has a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor shall, within three business days of the contract award, seek assurances from the union that it will cooperate with the contractor or subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et. seq., as supplemented and amended from time to time and the Americans with Disabilities Act. If the contractor or subcontractor is unable to obtain said assurances from the construction trade union at least five business days prior to the commencement of construction work, the contractor or subcontractor agrees to attempt to hire or schedule minority and women workers directly, consistent with the applicable employment goal. If the contractor's or subcontractor's prior experience with a construction trade union, regardless of whether the union has provided said assurances, indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with the applicable employment goal, the contractor or subcontractor agrees to be prepared to hire or schedule minority and women workers directly, consistent with the applicable employment goal, by complying with the hiring or scheduling procedures prescribed under (B) below; and the contractor or subcontractor further agrees to take said action immediately if it determines or is so notified by the Division that the union is not referring minority and women workers consistent with the applicable employment goal.
  
- (B) If the hiring or scheduling of a workforce consistent with the employment goal has not or cannot be achieved for each construction trade by adhering to the procedures of (A) above, or if the contractor does not have a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor agrees to take the following actions consistent with the applicable county employment goals:
  - (1) To notify the public agency compliance officer, the Division, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;

- (2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;
- (3) Prior to commencement of work, to request that the local construction trade union refer minority and women workers to fill job openings, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade;
- (4) To leave standing requests for additional referral to minority and women workers with the local construction trade union, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and other approved referral sources in the area until such time as the workforce is consistent with the employment goal;
- (5) If it is necessary to lay off some of the workers in a given trade on the construction site, to assure, consistent with the applicable State and Federal statutes and court decisions, that sufficient minority and women employees remain on the site consistent with the employment goal; and to employ any minority and women workers so laid off by the contractor on any other construction site on which its workforce composition is not consistent with an employment goal established pursuant to rules implementing N.J.S.A. 10:5-31 et. seq.;
- (6) To adhere to the following procedure when minority and women workers apply or are referred to the contractor or subcontractor:
  - (i) If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the contractor or subcontractor shall determine the qualifications of such individuals and if the contractor's or subcontractor's workforce in each construction trade is not consistent with the applicable employment goal, it shall hire or schedule those individuals who satisfy appropriate qualification standards. However, a contractor or subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or a referral agency, provided the referral agency is acceptable to the Division. If necessary, the contractor or

subcontractor shall hire or schedule minority and women workers who qualify as trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.

(ii) If the contractor's or subcontractor's workforce is consistent with the applicable employment goal, the name of any interested women or minority individual shall be maintained on a waiting list for the first consideration, in the event the contractor's or subcontractor's workforce is no longer consistent with the applicable employment goal.

(iii) If, for any reason, said contractor or subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, the contractor or subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the public agency compliance officer and to the Division.

(7) To keep a complete and accurate record of all requests made for the referral of workers in any trade covered by the contract, on forms made available by the Division and submitted promptly to the Division upon request.

(C) The contractor or subcontractor agrees that nothing contained in (B) above shall preclude the contractor or subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and, where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and women or the failure to refer minorities and women consistent with the county employment goal, the contractor or subcontractor shall consider for employment persons referred pursuant to (B) above without regard to such agreement or arrangement; provided further, however, that the contractor or subcontractor shall not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees and trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified

in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also, the contractor or subcontractor agrees that, in implementing the procedures of (B) above it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

After notification of award, but prior to signing a construction contract, the contractor shall submit to the public agency compliance officer and the Division an initial project workforce report (Form AA 201) provided to the public agency by the Division for distribution to and completion by the contractor, in accordance with N.J.A.C. 17:27-7. The contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Division and to the public agency compliance officer.

The contractor agrees to cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the-job and/or off-the-job programs for outreach and training of minorities and women.

- (D) The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Chapter 10 of the Administrative Code at N.J.A.C. 17:27.

Company \_\_\_\_\_

Signature \_\_\_\_\_

Title \_\_\_\_\_

Date \_\_\_\_\_



**Mathis Construction Co., Inc.**  
*GENERAL CONTRACTORS*

1510 Route 539 - Suite 1  
Little Egg Harbor NJ 08087

Phone: (609) 296-3728  
Fax: (609) 296-2513  
Email: Mail@mathisconst.com  
Web Address: www.mathisconst.com

**Snow Removal Rates**  
**Little Egg Harbor Twp.**  
**Effective – December 2025**

**All prices include Operator or Truck Driver**

<u>Equipment</u>	<u>Per Hour</u>
Single Axle Dump Truck with Plow	\$ 425.00
Loader	\$ 475.00
Grader	\$ 475.00
Backhoe	\$ 450.00

**DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN**  
(Pursuant to N.J.S.A. 52:25-24.2)

**SNOW REMOVAL SERVICES FOR THE 2026 CONTRACT YEAR**

\_\_\_\_\_  
**Mathis Construction Co., Inc.**

(BIDDER NAME)

**PART I – BIDDERS MUST COMPLETE PART I BY CHECKING EITHER OF THE BOXES BELOW.**

***FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THAT BID UNRESPONSIVE.***

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete and provide the certification below prior to award to attest, under penalty of perjury, that NEITHER the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of the Treasury Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at: <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Bidders must review this list prior to completing the below certification. Failure to complete the certification will render a Bidder's Bid Packet non-responsive. If the New Jersey Director of the Division of Purchase and Property finds a person or entity to be in violation of the law, he or she shall take action as may be appropriate and provided by the law, rule or contract, including, but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking suspension of the party.

**PLEASE CHECK THE APPROPRIATE BOX BELOW:**

I certify, pursuant to Public Law 2012, c.25, that neither the Bidder listed above nor any of the Bidder's parents, subsidiaries, or affiliates listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c.25 ("Chapter 25 List"). I further certify that I am the Bidder's Authorized Representative and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below:

-OR-

I am unable to certify as above because the BIDDER and/or one of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 List. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the Bid Packet being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

**PART II – Bidders must provide a detailed, accurate and precise description of the activities of the bidding person and/or entity, or one of its parents, subsidiaries, or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below:**

**Entry #1 (If necessary, attach additional sheets in the format below.)**

Name: \_\_\_\_\_ Relationship to Bidder: \_\_\_\_\_

Description of Activities: \_\_\_\_\_  
\_\_\_\_\_

Duration of Engagement: \_\_\_\_\_ Anticipation Cessation Date: \_\_\_\_\_

Bidder Contact Name: \_\_\_\_\_ Contact Phone Number: \_\_\_\_\_

**DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN**

**(CONTINUED)**

(Pursuant to N.J.S.A. 52:25-24.2)

**SNOW REMOVAL SERVICES FOR THE 2026 CONTRACT YEAR**

---

**Mathis Construction Co., Inc.**

(BIDDER NAME)

**PART II – Certification:**

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey and the Owner of the Project are relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State of New Jersey and the Owner to notify the State of New Jersey and the Owner in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and/or the Owner and that the State of New Jersey and/or the Owner at its option may declare contract(s) resulting from this certification void and unenforceable.

BY:



(BIDDER AUTHORIZED REPRESENTATIVE SIGNATURE)

CORPORATE SEAL:

NAME: Melissa Mathis

(PRINT OR TYPE)

TITLE: Vice President

**NON-COLLUSION AFFIDAVIT**

State of New Jersey  
County of Ocean

ss:

I, Melissa Mathis residing in Tuckerton Borough  
(name of affiant) (name of municipality)

in the County of Burlington and State of New Jersey of

full age, being duly sworn according to law on my oath depose and say that:

I am Vice President of the firm of Mathis Construction Co., Inc.  
(title or position)

\_\_\_\_\_ the bidder making this Proposal for the bid

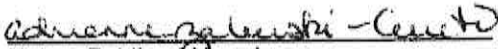
entitled "**SNOW REMOVAL SERVICES FOR THE 2026 CONTRACT YEAR**" and that I executed the said proposal with full authority to do so that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the (name of contracting unit) Little Egg Harbor Township relies upon the truth of the statements contained in said Proposal and in the statements contained in this affidavit in awarding the contract for the said project. I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by Mathis Construction Co., Inc.

Subscribed and sworn to  
before me this day

  
\_\_\_\_\_  
Signature

December 5, 2025

Melissa Mathis, Vice President  
(Type or print name of affiant under signature)

  
Notary Public of New Jersey

My Commission expires March 4, 2030  
(Seal)

ADRIENNE N ZALEWSKI-CERRETO  
Commission # 50231055  
Notary Public, State of New Jersey  
My Commission Expires  
March 04, 2030

**EQUIPMENT CERTIFICATION**

The undersigned Bidder hereby certifies as follows:

The bidder owns or controls all the necessary equipment required to accomplish the work described in the specifications.

Name of Bidder: Mathis Construction Co., Inc.

By:   
(Signature)

Name of above: Melissa Mathis  
(Print)

Title: Vice President

Date: 12/5/2025

MATHIS CONSTRUCTION CO INC  
1510 Route 539, Ste 1  
Little Egg Harbor, New Jersey 08087

**EQUIPMENT LIST**

EQUIP #	DESCRIPTION
M-41	1983 Fiat Allis Rubber Tire Loader
M-41	1984 Case Backhoe w/ Extendable Boom
M-86	1965 Sheep's Foot Tow Hollar
M-87	1985 Dresser Rubber Tire Loader
M-88	1976 John Deere Scraper Pan
M-96	u/k Sheep's Foot Tow Compactor
M-99	1990 Ford Tractor Broom
M-100	1973 Caterpillar Rubber Tire Loader
M-101	1987 Komatsu Track Hoe Excavator
M-105	1988 John Deere Backhoe
M-109	1992 Komatsu Track Hoe Excavator
M-112	1994 Komatsu Dozer
M-115	1983 Caterpillar Track Hoe Excavator
M-116	1999 Komatsu Dozer
M-117	2000 Ingersoll Rand Vibratory Compactor
M-118	2002 Caterpillar Rubber Tire Loader w/ Quick Coupler
M-119	2000 Asphalt Zipper
M-121	2003 Caterpillar 4x4 Backhoe w/ Extendable Boom
M-125	2003 Lay More Ride On Broom
M-127	2002 Vermeer 18" Chipper
M-128	2004 Komatsu Track Hoe Excavator
M-129	2004 Komatsu Dozer
M-130	1983 Rex 3 Tn. Vibratory Asphalt Roller
M-131	1986 Dresser 20-22 Tn. Vibratory Asphalt Roller
M-132	1991 Bomag 5 Tn. Vibratory Roller
M-133	2005 Caterpillar Dozer
M-134	1990 Barber Green Track Paver
M-136	2003 Power Screen Track Screen Plant
M-137	2005 Komatsu Rubber Tire Loader w/Quick Coupler
M-139	2006 Gehl Manure Spreader
M-140	1992 AquaTech Trailer Mtg. Sewer Vac
M-141	1992 AquaTech Trailer Mtg. Sewer Jetter
M-143	U/K MEC 20ft Travel Lift
M-144	2010 Komatsu Track Hoe Excavator
M-147	2011 Caterpillar 4x4 Back Hoe w/ Extendable Boom
M-148	2005 Rammer
M-149	2005 Rammer
M-150	2005 Rammer
M-152	Turbo Turf Hydro Seeder 1000 Gal
M-153	2012 McCloy Fusing Machine
M-154	2011 Komatsu Wheel Loader
M-157	2011 Cat Skidsteer Loader
M-159	2011 24" Mill Head (Cat)
M-159	2011 Hydraulic Hammer (Cat)
M-160	2002 950G G. P. Bucket
M-161	2002 950G Forks
M-162	2002 950G Side Dump
M-163	2005 WA 180 G.P. Bucket (JRB) - M137
M-164	2005 WA 380 Forks (JRB) - M137
M-165	2005 WA 380 Side Dump (JRB) - M137
M-166	2011 WA 250 G.P. Bucket (JRB) - M154
M-167	2011 WA 250 Forks (JRB) - M154
M-168	2011 WA 250 Side Dump (JRM) - M154
M-169	2006 Rammer
M-170	2012 Stone Roller
M-171	2012 Case SV300 Skid Steer Loader 84" Grapple Bucket 48" Forks
M-172	2012 Case SV300 Skid Steer Loader 73" Grapple Bucket 48" Forks
M-173	2012 Geich Grapple set w/ 90mm pin stiff arm
M-174	2001 JLG 460SL - Platform Lift
M-175	Hydraulic Hammer (Indeco)
M-176	2012 Cat 262C Skid Steer
M-177	2012 Cat 262C Skid Steer
M-178	2011 Cat 314DLR Excavator
M-179	2012 Komatsu WA250-G Wheel Loader 2012 Forks 2012 S/Dump 2012 G/Purpose
M-181	Moxy End Dump 72350
M-182	Ingersoll Rand Dirt Roller
M-183	Ingersoll Rand Dirt Roller
M-184	Ingersoll Rand Roller
M-185	Carlton Stump Grinder
M-186	Caterpillar Road Grader
M-187	Caterpillar Road Grader
M-188	2012 Kubota
M-189	2013 Case 85GL Crawler Dozer
M-190	Bobcat LT313 Trancher attachment
M-192	Rammix P33/24HMR

EQUIP #	DESCRIPTION
M194	2013 Caterpillar Track Type Tractor
M195	2014 Case 580N Loader Backhoe
M197	2013 Hell Pile Equipment
M198	2014 Kubota 31HP 60" Mower
M201	2015 Allied 1600 HoPac - attachment for M178
M203	2005 Komatsu PC228 Hydraulic Excavator
M204	2016 8" Godwin Dewatering Pump
M206	2015 Cat Backhoe
M207	2015 Cat Backhoe
M208	2007 Roadtec Milling Machine
M209	2014 LayMor SM300 Sweeper
M210	LayMor BC Sweeper
M211	1985 Barber Green Paver
M212	2005 Rammax - Padfoot Roll Compactor
M213	1998 Cat Vibratory Roller
M214	24" Rammax Trench Roller
M215	2008 Lay-Mor Mobile Broom
M216	2005 Asphalt Zipper
M217	2020 Komatsu PC238 Excavator
M218	2021 Komatsu WA270 Wheel Loader
M219	1986 Cat Roller
M220	2022 8" Godwin Pump
M221	2001 Diesel powered milling head
M223	2023 Komatsu WA270-8 Wheel Loader
M224	2023 Cat Backhoe
M225	2023 Self Contained 35yd Compactor
M226	Cat Asphalt Paver
M227	Blaw Knox Asphalt Paver
M228	2016 Cat Asphalt Paver
M229	LayMor Self-Propelled Broom

VEH#	DESCRIPTION
MT118	2001 MACK TRACTOR
MT120	2002 GMC SINGLE AXLE DUMP
MT 128	2005 FORD F350 4X4 EXTRA CAB UTILITY
MT 130	2007 MACK CV713 TRI AXLE DUMP
MT 131	2011 FORD F 350 UTILITY
MT 132	2009 FREIGHTLINER
MT 133	2011 FORD F 350 UTILITY
MT 134	2011 FORD F450 UTILITY
MT 135	2011 GMC SIERRA 2500
MT 137	2012 FORD F35N SUPERCAB
MT139	2013 MACK - AMER ROLLOFF BODY
MT140	2004 MACK GRANITE TRI AXLE DUMP
MT141	2001 STERLING TRI AXLE DUMP
MT143	1995 International 4700 (Service Truck)
MT146	2014 Lincoln MKS
MT147	2000 FREIGHTLINER FL70
MT148	1993 INTERNATIONAL TRUCK
MT150	2001 Isuzu NPR Truck
MT151	1999 Int'l Tri Axle Dump
MT152	2004 GEN Truck
MT154	2003 Chev Bus
MT155	2016 Ford F-350
MT156	2002 Sterling Tandem Truck
MT157	2017 Ford F-350 Crew Cab
MT158	2018 Ford Super Duty F350 SRW
MT159	2019 RAM 3500 Tradesman Crew Cab
MT160	2004 Chev Bus
MT161	2004 Chev Bus
MT162	2019 Ford F550 (Service Truck)
MT163	2001 MACK TRACTOR
MT164	2013 Mack CH Dump
MT165	2011 Mack CH Dump
MT166	2023 Ford F450
MT167	1981 Mack Truck fire truck
MT168	2023 Ford F-350 Super Duty
MT169	2008 Ford F350
MT170	2014 Peterbilt 365 rolloff

TRLR#	DESCRIPTION
MV 67	30 YD DUMPMSTER
MV 69	30 YD DUMPMSTER
MV 69	1997 INTERSTATE 10TN TAG A LONG
MV 70	2005 PJ 5TN TAG ALONG TRAILER
MV 71	2005 LOAD TRAIL STN. DUMP TRAILER
MV 72	1997 GREAT DANE VAN TRAILER 48'
MV 73	1995 GREAT DANE VAN TRAILER 48'
MV 75	40' SHIPPING CONTAINER
MV 90	1997 EAST 45' ALUM REFUSE TRAILER
MV 81	1996 GREAT DANE High Flat Trailer
MV 82	8' x 10' Landscape Trailer (homemade)
MV 83	2013 Talbert 55TN Low Bed Trailer
MV 84	1989 Trailking 20in Tag-a-long
MV 85	2006 Drop Deck Trailer
MV86	2006 Dow 7 Tn Tag-a-long Trailer (Black)
MV87	2003 Landscape Utility Trailer (green)
MV88	2009 Fruehauf - 7500 Gal tanker
MV89	4' x 8' Home-made Trailer
MV92	1976 Tanker
MV93	1988 Tandem Axle Equip Trailer 10'x6'
MV94	2021 Delta 27TB Tagalong Trailer
MV95	2013 Talbert Bale Trailer
MV96	2012 Talbert Bale Trailer
MV97	2005 WRI Trailer (for M216 Asphalt Zipper)
MV98	2022 Grand Design Momentum TT
MV99	21K GALLON FRAC TANK
MV100	2023 Homestead 816T - Emergency
MV101	2012 FRM PAD TRL
MV102	30 YD Dumpster
MV103	30 YD Dumpster
MV104	30 YD Dumpster

MISCELLANEOUS SMALL EQUIPMENT
15 Dumpsters (20CY & 30 CY)
Chain saws
Pumps
Electric Portable Generator
Flat Plate Compactors
All Purpose Saws
Trench Boxes/Manhole Boxes
Arrow Board Signs
Well Point System, Header & Points 500 LF
Dewatering Systems
Light Towers
Traffic Control Equipment
(Cones, Barricades, Detour Signs)

\*\*Many other small pieces available upon request\*\*

TRLR#	DESCRIPTION
MV 58	2000 HOMEMADE CONCRETE SAW TRAILER
MV 59	2002 TALBERT 55 TON LOW BED TRAILER
MV 61	2000 ASPHALT ZIPPER TRAILER
MV 63	2004 P J 5 TN TAG A LONG TRAILER
MV 64	2004 P J 5 TN TAG A LONG TRAILER
MV 65	1997 HOME MADE 6 TN TAG A LONG TRAILER
MV 66	STECO DEMO TRAILER 30 YARDS.

**STATEMENT OF EXPERIENCE AND QUALIFICATIONS**  
**SNOW REMOVAL SERVICES FOR THE 2026 CONTRACT YEAR**

---

**Mathis Construction Co., Inc.**

(BIDDER NAME)

All Bidders must submit, along with Bid Packets, this Bidder's STATEMENT OF EXPERIENCE AND QUALIFICATIONS and all necessary attachments, in order to allow the Owner the opportunity to evaluate Bidders.

- 1) Date of Incorporation or Formation of Bidding Entity: 11/5/1975
- 2) State of Incorporation or Formation of Bidding Entity: 11/5/1975 New Jersey
- 3) Number of Years engaged in the contracting business under your present firm or trading name: 50
- 4) General character of work performed by company: Construction
- 5) Have you ever failed to complete any work awarded to your company/firm? If so, please explain the circumstances.  
No.
- 6) Have you ever defaulted on a contract? If so, please explain the circumstances.  
No.
- 7) In the past three (3) years, have there been any outstanding debts over 60 days to subcontractors or material and equipment suppliers for work in place of any of your contracts other than the maximum allowance of ten percent (10%) for retainage? If so, how much and why?  
No.
- 8) In the past three (3) years, have there been any liens placed on any projects attributed to your contract or have there been any attempts to have any liens placed on any projects attributed to your contract? If so, please explain the circumstances.  
No.
- 9) Have all payments associated with the past labor costs been paid in full to the proper authorities as required by law or agreements? If not, please explain the circumstances.  
Yes.

**STATEMENT OF EXPERIENCE AND QUALIFICATIONS**  
(continued)

**SNOW REMOVAL SERVICES FOR THE 2026 CONTRACT YEAR**

---

**Mathis Construction Co., Inc.**

---

(BIDDER NAME)

- 10) Upon request, will you provide a detailed financial statement and furnish any other financial information that may be required to the proper agency? Yes.
- 11) Please provide a minimum of five (5) referenced and the following information for projects or goods/services contract currently in progress or completed within the last three (3) years:

<b>PROJECT/CONTRACT NAME &amp; ADDRESS</b>	<b>PROJECT/CONTRACT OWNER</b>	<b>PROJECT ENGINEER (IF APPLICABLE)</b>	<b>PHONE NUMBER(S) &amp; EMAIL ADDRESS(ES)</b>
NJTA - 2021-2026 Snow Removal	NJTA		Keith Arasz 732-718-7203
Snow Plowing and Spreading Service - Route 9	NJDOT		Leo (Manahawkin Yard) 609-273-5494
Little Egg Harbor Twp. Snow Plowing Various Years	Little Egg Harbor Twp.		
Sec attached			

MATHIS CONSTRUCTION CO., INC. - WORK PERFORMED AND REFERENCES

NAME OF OWNER	SITE / DESCRIPTION	ENGINEER	AMOUNT	COMPLETED
Township of Long Beach 6805 Long Beach Blvd. Long Beach Twp., NJ 08008	2023 Emergency Water & Sewer Repairs	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P:732-244-1090 F:732-341-3412	\$ 30,177.04	12/31/2024
Borough of Barnegat Light 10 East 7th St Barnegat Light, NJ 08006	2023 Emergency Water & Sewer Repairs	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P:732-244-1090 F:732-341-3412	\$ 5,060.15	12/31/2024
Ocean County PO Box 2191 Toms River, NJ 08754	Stormwater Management Impr - Fire Training Facility	Ocean County Engineer PO Box 2191 Toms River, NJ 08754 732-929-2130	\$ 199,582.08	9/18/2024
Township of Galloway 300 Jimmie Leeds Rd Galloway, NJ 08205	Upland ave Drainage Improvements	Polistina Associates, LLC 6684 Washington Ave Egg Harbor Twp, NJ 08234 P: 609-646-2950	\$ 95,904.60	9/18/2024
Sea Isle City 233 John F Kennedy Blvd. Sea Isle, NJ 08243	31st St Water Distribution System Replacement	Colliers Engineering & Design 500 Scarborough Dr., Suite 108 Egg Harbor Twp., NJ 08234 P: 877-627-3772	\$ 401,272.96	9/11/2024
City of Vineland 640 E Wood St Vineland, NJ 08360	Citywide Drainage	City Engineer 640 E Wood St Vineland, NJ 08360	\$1,371,973.35	8/26/2024
Borough of Barnegat Light 10 East 7th St Barnegat Light, NJ 08006	2021 Road Improvement & Utility Replacement	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P:732-244-1090 F:732-341-3412	\$ 620,374.38	8/23/2024
Borough of Beach Haven 300 Engleside Ave Beach Haven, NJ 08008	2022 Road Improvement Program	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P:732-244-1090 F:732-341-3412	\$ 675,865.63	7/23/2024
Egg Harbor Twp MUA 3515 Bargainton Rd Egg Harbor Twp., 08234	Joanne Pump Station Rehab	Polistina Associates, LLC 6684 Washington Ave Egg Harbor Twp, NJ 08234 P: 609-646-2950	\$ 344,962.41	7/12/2024
City of Margate 9001 Winchester Ave Margate, NJ 08402	Amherst Ave Phase 1	Remington & Vernick Engineers 845 N Main St Pleasantville, NJ 08232	\$ 947,572.66	7/17/2024
Hamilton Township MUA 6024 Ken Scull Ave. Mays Landing, NJ 08330	Atlantic Ave. Water Main Replacement	Polistina Associates, LLC 6684 Washington Ave Egg Harbor Twp, NJ 08234 P: 609-646-2950	\$ 509,713.26	4/2/2024
Arawak Paving Co Inc. 7503 Weymouth Road Hammondon, NJ 08037	Little Egg Harbor - Improvements to Stage Rd	Jason Worth 1144 Hooper Ave Toms River, NJ 08753	\$ 152,521.60	2/22/2024
City of Vineland 640 E Wood St Vineland, NJ 08360	Citywide Drainage	City Engineer 640 E Wood St Vineland, NJ 08360	\$ 87,304.50	1/5/2024
Borough of Buena 616 Central Ave Minotola, NJ 08341	Reconstruction of S. Blvd. Drainage Improvement	Remington & Vernick Engineers 845 N Main St Pleasantville, NJ 08232	\$ 184,003.50	7/28/2023

## MATHIS CONSTRUCTION CO., INC. - WORK PERFORMED AND REFERENCES

NAME OF OWNER	SITE / DESCRIPTION	ENGINEER	AMOUNT	COMPLETED
Borough of Ship Bottom 1621 Long Beach Blvd Ship Bottom, NJ 08008 P: 609-494-1614	2022 Emergency Repairs	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P:732-244-1090 F:732-341-3412	\$ 64,057.91	12/31/2023
Sea Isle City 233 John F Kennedy Blvd. Sea Isle, NJ 08243	Sanitary Sewer & Replacement	Colliers Engineering & Design 500 Scarborough Dr., Suite 108 Egg Harbor Twp, NJ 08234	\$ 898,061.00	6/14/2023
TW Builders 175 Washington St Long Branch, NJ 07740	Shorelands Senior Living	Sciullo Engineering Servies, LLC 17 South Gordon's Ally, Ste 3 Atlantic City, NJ 08401	\$ 908,561.00	4/19/2023
Charles Maradino LLC PO Box 20 Milmay, NJ 08340	Brigantine - Drainage of Revere Rd.	DeBlasio & Associates 4701 New Jersey Ave. Wildwood, NJ 08260	\$ 362,083.50	1/9/2023
Ocean County PO Box 2191 Toms River, NJ 08754	Stormwater Management	Ocean County Engineer PO Box 2191 Toms River, NJ 08754 732-929-2130	\$ 230,976.86	11/1/2022
Borough of Ship Bottom 1621 Long Beach Blvd Ship Bottom, NJ 08008 P: 609-494-1614	2020 Water & Sewer Main	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, N.J. 08722 P:732-244-1090 F:732-341-3412	\$8,246,216.81	9/22/2023
Charles Maradino LLC PO Box 20 Milmay, NJ 08340	Wildwood 2019 Capital Improvements	Remington & Vernick Engineers 4907 New Jersey Ave Wildwood, NJ 08260	\$1,472,940.00	8/8/2022
Borough of Barnegat Light 10 East 7th St Barnegat Light, NJ 08006 P: 609-494-9196 F: 609-494-4827	2022 Emergency Repairs	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P:732-244-1090 F:732-341-3412	\$ 121,707.00	12/31/2022
City of Somers Point 1 W Jersey Ave Somers Point, NJ 8244	2021 Stormwater Repairs	Kates Schneider Engineering, LLC 215 Route 9 S Marmora, NJ 08223	\$ 271,263.00	1/9/2023
Arawak Paving Co Inc 7503 Weymouth Road Hammonton, NJ 08037	Folsom Road Program No 1170 South Pine	Polistina Associates, LLC. 6684 Washington Ave Egg Harbor Twp, NJ 08234 P: 609-646-2950	\$ 66,500.00	4/30/2023
Borough of Clementon 101 Gibbsboro Road Clementon, NJ 08201	Road Program & Water Main Replacement	Rach Associates 304 White Horse Pike Haddon Heights, NJ 08035	\$ 797,104.50	11/3/2023
Arawak Paving Co Inc. 7503 Weymouth Road Hammonton, NJ 08037	Monroe Twp - 2020 Road Program #1067	Pannoni Associates 515 Grove St Haddon Heights, NJ 08035	\$ 79,062.00	Apr-21
City of Ventnor 6201 Atlantic Ae Ventnor, NJ 08406	Reconstruction of Newport Ave	Remington & Vernick Engineers 845 N Main St Pleasantville, NJ 08232		
Ocean Township 50 Railroad Ave Waretown, NJ 08758	Bay Shore Drive Pump Station Replacement	Remington & Vernick Engineers 9 Allen St Toms River, NJ 08753	\$ 800,000.00	
Charles Maradino LLC	Reconstruction of PA Ave, Phases 3&4	Molt MacDonald	\$ 207,994.00	January-21

MATHIS CONSTRUCTION CO., INC. - WORK PERFORMED AND REFERENCES

NAME OF OWNER	SITE / DESCRIPTION	ENGINEER	AMOUNT	COMPLETED
PO Box 20 Milmay, NJ 08340	Cape May, NJ	211 Bayberry Drive, Suite 1A Cape May Court House, NJ 08210 P: 609-465-9377 F: 609-465-5270		
Arawak Paving Co Inc 7503 Weymouth Rd Hammonton, NJ 08037	Commonwealth Ave Phase 2 & 2020 Road Program, Upper Twp	Upper Township Engineer's Office 2100 Tuckahow Road, PO Box 205 Tuckahoe, NJ 08250-0205	\$ 76,175.00	January-21
City of Somers Point 1 W New Jersey Ave Somers Point, NJ 08244	2020 Stormwater Repairs Contract No 105	Kates Schneider Engineering, LLC 624 Shore Road Somers Point, NJ 08234 P: 609-365-1747	\$ 247,537.27	October-20
City of Ventnor 6201 Atlantic Ave Ventnor, NJ 08406	Drainage Improvements Marshall Ave & Oxford Ave	Maser Consulting PA 500 Scarborough Dr - Suite 108 Egg Harbor Township, NJ 08234	\$ 217,821.57	July-20
Borough of Barnegat Light 10 East 7th St Barnegat Light, NJ 08006 P: 609-494-9196	2018 Road Reconstruction & Improvements East 23rd St	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P: 732-244-1090	\$ 265,527.80	July-20
Charles Maradino LLC PO Box 20 Milmay, NJ 08340 P: 856-691-9963	Vineland - Resurfacing of West Ave	City of Vineland 640 E Wood St Vineland, NJ 08360	\$ 84,889.42	June-20
Borough of Ship Bottom 1621 Long Beach Blvd Ship Bottom, NJ 08008 P: 609-494-1614	2018 Road Reconstruction/Improvement Project - 14th, 15th & 16th Streets and Water & Sewer Construction 14th & 16th Streets	Owen, Little & Associates 443 Atlantic City Blvd Beachwood, NJ 08722 P: 732-244-1090 F: 732-341-3412	\$ 564,079.87	June-20
City of Ventnor 6201 Atlantic Ave Ventnor, NJ 08406 P: 609-823-7917 F: 609-822-0214	Reconstruction of Swarthmore & Burke Avenue Driveways	Remington & Vernick Engineers 845 North Main St Pleasantville, NJ 08232 P: 609-645-7110 F: 609-645-7076	\$ 351,091.15	June-20
City of Cape May 643 Washington St Cape May, NJ 08204 P: 609-884-9525 F: 609-884-8589	Reconstruction of NJ Ave	Mott MacDonald Group 211 Bayberry Dr, Suite 1A Cape May Court House, NJ 08210 P: 609-465-9377 F: 609-465-5270	\$ 792,090.40	June-20
Beach Haven Borough 300 Engleside Ave Beach Haven, NJ 08008 P: 609-492-0111 F: 609-492-1109	2017 Road Reconstruction & Improvements - Amber Street	Owen, Little & Associates Inc. 443 Atlantic City Blvd Beachwood, NJ 08722 P: 732-244-1090 F: 732-341-3412	\$ 256,885.67	June-20
Arawak Paving Co Inc. 7503 Weymouth Rd Hammonton, NJ 08037 P: 609-561-4100 F: 609-567-4750	14th Ave Reconstruction Weymouth Township	Fralingeer Engineering, PA 629 Shiloh Pike Bridgeton, NJ 08302 P: 856-451-2990 F: 856-455-9702	\$ 56,549.00	May-20
Charles Maradino LLC PO Box 20 Milmay, NJ 08340 856-691-9963	Ventnor - Winchester Ave Drainage	Remington & Vernick Engineers 845 North Main St Pleasantville, NJ 08232 P: 609-645-7710 F: 609-645-7076	\$ 204,897.00	March-20
A E Stone, Inc. 1435 Doughty Road	Galloway (Atlantic Co) Sixth Ave	County of Atlantic, New Jersey 1333 Atlantic Ave	\$ 377,952.00	April-20

MATHIS CONSTRUCTION CO., INC. - WORK PERFORMED AND REFERENCES

NAME OF OWNER	SITE / DESCRIPTION	ENGINEER	AMOUNT	COMPLETED
Egg Harbor Township, NJ 08234 609-641-2781		Atlantic City, NJ 08401		
City of Sea Isle 233 John F Kennedy Blvd Sea Isle City, NJ 08243 P: 609-263-4461 F: 609-263-6139	38th Street Drainage Area Stormwater Pump Station	Maser Consulting, PA 500 Scarborough Dr, Suite 108 Egg Harbor Township, NJ 08234 P: 609-910-4068 F: 609-390-0040	\$ 813,289.06	January-20
Wickberg Marine Contracting PO Box 558 Farmingdale, NJ 07727 732-644-9267	Mystic Island Maintenance Dredging Project, Phase I		\$ 938,494.60	January-20
Charles Marandino, LLC PO Box 20 Milmay, NJ 08340 856-691-9963	Wenonah 2019 Infrastructure Improvement Project	The Pettit Group LLC 497 Center St Sewell, NJ 08080	\$ 344,886.00	January-20
Arawak Paving Co Inc. 7503 Weymouth Road Hammononton, NJ 08037 P:609-561-4100 F:609-567-4750	2019 Road Program Tabernacle Township, NJAPC#1008	Dante Guzzi Engineering Associates 418 Stokes Road, PO Box 1625 Medford, NJ 08055 P:609-654-4440 F:609-654-7792	\$ 39,757.00	January-20
Charles Maradino LLC PO Box 20 Milmay, NJ 08340 856-691-9963	Camden County Hopkins Ave	Key Engineers 80 S White Horse Pike Berlin, NJ 08009	\$ 152,724.00	October-19
Northern Burlington Co Reg. Sch. [Paving & Utility Work at N Burlington 160 Mansfield Rd Columbus, NJ 08022 P:609-298-3900 F:609-298-3154	Regiona HS	Fraytak Veisz Hopkins Duthie, PC 1515 Lower Ferry Road Trenton, NJ 08618 P:609-883-7101 F:609-883-2694	\$ 1,705,652.69	September-19
Little Egg Harbor Township 665 Radio Road Little Egg Harbor, NJ 08087 P: 609-296-7241	Demolition of All Structures		\$ 51,959.00	November-19
City of Bordentown 324 Farnsworth Ave Bordentown, NJ 08505 P: 609-298-0604 F: 609-298-8467	Watermain Improvements & 2017 NJDOT Trust Fund Resuracing of E Burlington	Remington & Vernick Engineers Lincoln Blvd, Suite 600 101 Route 130 Cinnaminson, NJ 08077 P: 856-303-1245 F: 856-303-1249	\$ 675,532.00	July-19
Borough of Avalon 3100 Dune Drive Avalon, NJ 08202 P: 609-967-8200	Reconstruction of 35th Street	Mott MacDonald Group 211 Bayberry Dr, Suite 1A Cape May Court House, NJ 08210 P:609-465-9377 E: americas@mottmat.com	\$ 376,910.76	July-19
Ocean County 101 Hooper Ave Toms River, NJ 08754 P:609-929-2130	Park & Ride Facility at Garden State Parkway Exit 58	Ocean County Engineer 129 Hooper Ave Toms River, NJ 08087 P:609-929-2130	\$ 458,573.24	July-19
Arawak Paving Company 7503 Weymouth Road Hammononton, NJ 08037 P:609-561-4100 F:609-567-4750	Heron Road, Borough of Tuckerton	Owen, Little & Associates Inc. 443 Atlantic City Blvd Beachwood, NJ 08722 732-244-1090 little@owenlittle.com	\$ 150,851.50	April-19
Township of Gloucester 1261 Chews Landing-Clemington R Gloucester Township, NJ 08012 P: 856-228-4000	Lincoln Driver Stormwater Piping & Headwall Replacement	Consulting Engineer Services 845 Berlin-Cross Keys Road, Ste 1 Sicklerville, NJ 08061 P: 856-228-2200	\$310,431.00	April-19

MATHIS CONSTRUCTION CO., INC. - WORK PERFORMED AND REFERENCES

<u>NAME OF OWNER</u>	<u>SITE / DESCRIPTION</u>	<u>ENGINEER</u>	<u>AMOUNT</u>	<u>COMPLETED</u>
E: glotwp@glotwp.com		F: 856-232-2346 E: design@ces-1.com		
Charles Marandino, LLC PO Box 20 Milmay, NJ 08340 856-691-9963	City of Cape May Reconst. Of Penn Ave.	Mott MacDonald Group 211 Bayberry Dr, Suite 1A Cape May Court House, NJ 08210	\$ 157,982.62	May-19
Arawak Paving Company 7503 Weymouth Road Hammonon, NJ 08037 P:609-561-4100 F:609-567-4750	2018 Road Program. Bartlett, VanSant, Marie City of Linwood	Polistina Associates, LLC 6684 Washington Ave Egg Harbor Twp, NJ 08234 P: 609-646-2950	\$ 71,235.00	January-19
Beach Haven Sewerage Authority Nelson & West Avenues Beach Haven, NJ 08008 P:609-492-4375 E: bhsa@comcast.net	2018 Sanitary Sewer Reconst/Improve Project- 5th St & Atlantic Ave	Owen, Little & Associates Inc. 443 Atlantic City Blvd Beachwood, NJ 08722 732-244-1090 <a href="mailto:llittle@owenlittle.com">llittle@owenlittle.com</a>	\$ 217,118.00	April-19

## **SNOW REMOVAL SERVICES**

The Snow Removal Services contractor should have at least five (5) years' experience in Snow Removal Services and should be knowledgeable in the areas of snow plowing services for all municipal roads within the Township, with the contractor's mobile equipment. The Township currently has 80 miles of municipal roads that must be plowed. This equipment, including operators, shall be rented ONLY when there is a sufficient amount of snow to warrant the use of hired trucks and/or other equipment to supplement the current Township fleet.

### PROPOSAL

Please explain how you or your company meets the minimum requirements. (Attach additional sheets, if necessary.) The undersigned individual, firm, or corporation, hereby proposes to serve as Snow Removal Services based upon their submitted compensation schedule.

*[Please outline your fees proposed, fee schedule, or other basis for compensation that you seek. Please where applicable; indicate hourly rates, monthly or other retainers, per project fees, or such other manner of compensation you deem appropriate to the services to be provided.]*

Mathis Construction Co., Inc. has successfully snow plowed for 49 years. Mathis' has plowed for NJDOT (Manahawkin and Mays Landing yards), NJTA, Ocean County, Lakewood and Little Egg Harbor Township.

See attached rates.

## **SNOW REMOVAL SERVICES**

### **SCHEDULE 'A' SCOPE OF SERVICES & EQUIPMENT**

1. Equipment and operators shall respond within one (1) hour of notice from the Superintendent of Public Works or his representative, any time this work shall be required, day or night.
2. Trucks and equipment shall be licensed and insured in the State of New Jersey with proof as listed in the specifications which form a part of this bid.
3. All rates bid to be per hour ONLY. No overtime or premium rates to be charged or paid.
4. All fuel, repair costs, meals, travel time and/or any other costs incurred by this contract will be at the Contractor's expense.
5. The contractor shall comply with all Federal, State, County and Municipal laws with reference to employment practices.
6. All drivers of trucks or equipment must hold valid N.J. Driver's Licenses and any appropriate professional licenses for the operation of same which must be available for examination by the Superintendent of Public Works or his designated representative upon request.
7. All bidders must properly test and train their employees required to have CDL certificates and they must keep all certificates current for the duration of the contract.
8. The bidder may reasonably anticipate that the total rental charges paid will not exceed more than \$25,000.00 maximum per contractor during the term of this contract.
9. All trucks, plows and equipment which are to be used during the contract period shall be listed as to quantity, year, make, model, GVW, class etc. and shall be available around the clock during the contract term.
10. All trucks, plows and equipment shall be in good mechanical condition. The Township of Little Egg Harbor reserves the right to make an inspection as to mechanical and safety features of any truck, plow, or equipment dispatched to the work site during the contract term. Such inspection shall in no way relieve the contractor of the responsibility of furnishing vehicles in compliance with all the requirements of this specification.

## **SNOW REMOVAL SERVICES**

### **SCHEDULE 'A' (continued) SCOPE OF SERVICES & EQUIPMENT**

#### Types of Equipment: (minimum)

11. One (1) 933 Caterpillar Rubber Tire Loader (or equivalent).
12. One (1) 966 Caterpillar Rubber Tire Loader (or equivalent).
13. One (1) Single Axle 5 Yard Dump Body Truck (or equivalent).
14. One (1) Tandem Axle 15 Yard Dump Body Truck (or equivalent).
15. One (1) T-600 Gallon Grader (or equivalent).
16. One (1) F-350, 4 Wheel Drive (or equivalent) with plow.

Rates shall be bid for trucks with complete plow assembly supplied by the contractor.



**STOCKHOLDER DISCLOSURE CERTIFICATION**  
**This Statement Shall Be Included with Bid Submission**

**Name of Business** \_\_\_\_\_

Mathis Construction Co., Inc.

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

**OR**

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

If a corporation owns all or part of the stock of the corporation or partnership submitting the bid, then the statement shall include a list of the stockholders who own 10% or more of the stock of any class of that owning corporation. If no one owns 10% or more stock, attest to that.

**Check the box that represents the type of business organization:**

Partnership

Corporation

Sole Proprietorship

Limited Partnership

Limited Liability Corporation

Limited Liability Partnership

Subchapter S Corporation

**Sign and notarize the form below, and, if necessary, complete the stockholder list below.**

Stockholders:

Name: Christopher D. Mathis - 100%

Name: \_\_\_\_\_

Home Address: 23 Millie Rd.

Home Address: \_\_\_\_\_

Tuckerton, NJ 08087

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Address: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Address: \_\_\_\_\_

Subscribed and sworn before me this 5th day of  
December, 2025

(Notary Public)

My Commission expires: March 4, 2030



(Affiant)

Melissa Mathis, Vice President

(Print name & title of affiant)

(Corporate Seal)

*Adrienne N Zalewski-Cerreto*

ADRIENNE N ZALEWSKI-CERRETO  
Commission # 50231055  
Notary Public, State of New Jersey  
My Commission Expires  
March 04, 2030

**TOWNSHIP OF LITTLE EGG HARBOR  
ACKNOWLEDGMENT OF RECEIPT OF ADDENDA**

The undersigned Bidder hereby acknowledges receipt of the following Addenda:

<u>Addendum Number</u>	<u>Dated</u>	<u>Acknowledge Receipt</u> (initial)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

No addenda were received:

Acknowledged for: Mathis Construction Co., Inc.  
(Name of Bidder)

By:   
(Signature of Authorized Representative)

Name: Melissa Mathis  
(Print or Type)

Title: Vice President

Date: 12/5/2025

## EXHIBIT A

### MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

#### GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will

## EXHIBIT A (continued)

discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Div. of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Div. of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

## EXHIBIT B

### MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127) N.J.A.C. 17:27-1.1 et seq. CONSTRUCTION CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer, pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

When hiring or scheduling workers in each construction trade, the contractor or subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the targeted employment goal prescribed by N.J.A.C. 17:27-7.2; provided, however, that the Dept. of LWD, Construction EEO Monitoring Program, may, in its discretion, exempt a contractor or subcontractor from compliance with the good faith procedures prescribed by the following provisions, A, B, and C, as long as the Dept. of LWD, Construction EEO Monitoring Program is satisfied that the contractor or subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the Dept. of LWD, Construction EEO Monitoring Program, that its percentage of active "card carrying" members who are minority and women workers is equal to or greater than the targeted employment goal established in accordance with N.J.A.C. 17:27-7.2. The contractor or subcontractor agrees that a good faith effort shall include compliance with the following procedures:

(A) If the contractor or subcontractor has a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor shall, within three business days of the contract award, seek assurances from the union that it will cooperate with the contractor or subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as

## EXHIBIT B (continued)

supplemented and amended from time to time and the Americans with Disabilities Act. If the contractor or subcontractor is unable to obtain said assurances from the construction trade union at least five business days prior to the commencement of construction work, the contractor or subcontractor agrees to afford equal employment opportunities minority and women workers directly, consistent with this chapter. If the contractor's or subcontractor's prior experience with a construction trade union, regardless of whether the union has provided said assurances, indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with affording equal employment opportunities as specified in this chapter, the contractor or subcontractor agrees to be prepared to provide such opportunities to minority and women workers directly, consistent with this chapter, by complying with the hiring or scheduling procedures prescribed under (B) below; and the contractor or subcontractor further agrees to take said action immediately if it determines that the union is not referring minority and women workers consistent with the equal employment opportunity goals set forth in this chapter.

(B) If good faith efforts to meet targeted employment goals have not or cannot be met for each construction trade by adhering to the procedures of (A) above, or if the contractor does not have a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor agrees to take the following actions:

(1) To notify the public agency compliance officer, the Dept. of LWD, Construction EEO Monitoring Program, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;

(2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;

(3) Prior to commencement of work, to request that the local construction trade union refer minority and women workers to fill job openings, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade;

(4) To leave standing requests for additional referral to minority and women workers with the local construction trade union, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and other approved referral sources in the area;

(5) If it is necessary to lay off some of the workers in a given trade on the construction site, layoffs shall be conducted in compliance with the equal employment opportunity and nondiscrimination standards set forth in this regulation, as well as with applicable Federal and State court decisions;

(6) To adhere to the following procedure when minority and women workers apply or are referred to the contractor or subcontractor:

(i) The contractor or subcontractor shall interview the referred minority or women worker.

(ii) If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the contractor or subcontractor shall in good faith determine the qualifications of such individuals. The contractor or subcontractor shall hire or schedule those individuals who satisfy appropriate qualification standards in conformity with the equal employment opportunity and non-discrimination principles set forth in this chapter. However, a contractor or subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or a referral agency, provided the referral agency is acceptable to the Dept. of LWD, Construction EEO Monitoring Program. If necessary, the contractor or subcontractor shall hire or schedule minority and women workers who qualify as trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.

(iii) The name of any interested women or minority individual shall be maintained on a waiting list, and shall be considered for employment as described in (i) above, whenever vacancies occur. At the request of the Dept. of LWD, Construction EEO Monitoring Program, the contractor or subcontractor shall provide evidence of its good faith efforts to employ women and minorities from the list to fill vacancies.

## EXHIBIT B (continued)

(iv) If, for any reason, said contractor or subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, the contractor or subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the public agency compliance officer and to the Dept. of LWD, Construction EEO Monitoring Program.

(7) To keep a complete and accurate record of all requests made for the referral of workers in any trade covered by the contract, on forms made available by the Dept. of LWD, Construction EEO Monitoring Program and submitted promptly to the Dept. of LWD, Construction EEO Monitoring Program upon request.

(C) The contractor or subcontractor agrees that nothing contained in (B) above shall preclude the contractor or subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and, where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and women or the failure to refer minorities and women consistent with the targeted county employment goal, the contractor or subcontractor shall consider for employment persons referred pursuant to (B) above without regard to such agreement or arrangement; provided further, however, that the contractor or subcontractor shall not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees and trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also, the contractor or subcontractor agrees that, in implementing the procedures of (B) above, it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

After notification of award, but prior to signing a construction contract, the contractor shall submit to the public agency compliance officer and the Dept. of LWD, Construction EEO Monitoring Program an initial project workforce report (Form AA-201) electronically provided to the public agency by the Dept. of LWD, Construction EEO Monitoring Program, through its website, for distribution to and completion by the contractor, in accordance with N.J.A.C. 17:27-7. The contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Dept. of LWD, Construction EEO Monitoring Program, and to the public agency compliance officer.

The contractor agrees to cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the-job and/or off-the job programs for outreach and training of minorities and women.

(D) The contractor and its subcontractors shall furnish such reports or other documents to the Dept. of LWD, Construction EEO Monitoring Program as may be requested by the Dept. of LWD, Construction EEO Monitoring Program from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Dept. of LWD, Construction EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq.

**APPENDIX A**  
**AMERICANS WITH DISABILITIES ACT OF 1990**  
**Equal Opportunity for Individuals with Disability**

The contractor and the Township of Little Egg Harbor (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

**AFFIRMATIVE ACTION COMPLIANCE NOTICE  
N.J.S.A. 10:5-31 and N.J.A.C. 17:27**

**GOODS AND SERVICES CONTRACTS  
(INCLUDING PROFESSIONAL SERVICES)**

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

(a) A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);

OR

(b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;

OR

(c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.1 et seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

COMPANY: Mathis Construction Co., Inc.

SIGNATURE: 

PRINT NAME: Melissa Mathis

TITLE: Vice President

DATE: 12/5/2025

RESOLUTION

BE IT RESOLVED that the transaction herein referred to, being herewith approved, the Vice President and Assistant Secretary of this corporation be and they are hereby directed, authorized and empowered to execute, acknowledge and deliver such documents, instruments and papers and perform such acts as may be legally, properly and reasonably required or necessary for the purpose of entering into a Contract with the Township of Little Egg Harbor to complete the Snow Removal Services for the 2026 Contract Year.

I, Melissa Mathis, Assistant Secretary of a Corporation of Mathis Construction Co., Inc. CERTIFY that the foregoing in accordance with the Certificate of Incorporation and By-Laws thereof; that it has not been modified, amended or rescinded, and is in full force and effect as of the date hereof.

Dated: December 5, 2025



---

Melissa Mathis, Assistant Secretary  
Mathis Construction Co., Inc.

Certificate Number  
604725

Registration Date: 04/11/2024  
Expiration Date: 04/10/2026



# State of New Jersey

## Department of Labor and Workforce Development Division of Wage and Hour Compliance

### Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Responsible Representative(s):  
Melissa Mathis, Vice-President

Responsible Representative(s):  
Christopher D Mathis, Principal

Mathis Construction Co. Inc.  
**2024**

Handwritten signature of Robert Asaro-Angelo.

Robert Asaro-Angelo, Commissioner  
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.



**TOWNSHIP OF LITTLE EGG HARBOR**

Specifications for:

**SNOW REMOVAL SERVICES  
FOR THE 2026 CONTRACT YEAR**

**BID PACKET**

**BID OPENING  
FRIDAY, DECEMBER 5, 2025  
11:00 AM**

**TOWNSHIP OF LITTLE EGG HARBOR  
NOTICE OF BIDS**

**NOTICE IS HEREBY GIVEN**, that sealed bids will be received in the Township Clerk's Office and opened by the Township Purchasing Agent, Kasey Kirschenbaum, QPA in the Court Room at the Little Egg Harbor Township Municipal Building, 665 Radio Road, Little Egg Harbor Township, New Jersey for the following:

1. **Information Technology Services for the 2026 Contract Year**
2. **HVAC Systems Maintenance & Repair Services for the Little Egg Harbor Township Municipal Building & Community Center for the 2026 Contract Year**
3. **Snow Removal Services for the 2026 Contract Year**
4. **Animal Control Services for the 2026 Contract Year**

**BID OPENING DATE: DECEMBER 5, 2025 beginning at 11:00 a.m.**

Specifications are on file in the Township Clerk's Office and may be obtained by prospective bidders during the hours of 8:30 a.m. to 4:30 p.m., Monday through Friday. Bids must be enclosed in a sealed envelope marked appropriately and must have the **NAME AND ADDRESS** of the bidder on the outside of the envelope. Bids may be hand delivered or mailed by certified mail to the above-mentioned address. No other forms will be accepted.

Bidders are required to comply with all applicable statutory requirements including the requirements of N.J.S.A. 10:5.31, et seq. N.J.A.C. 17:27 (Equal Employment Opportunity) 42 U.S.C.-12101, et seq. (Americans with Disabilities Act). N.J.S.A. 34:11-56.25 et seq. (Prevailing Wages) N.J.S.A. 52:32-44, et seq. (NJ Business Registration).

A corporation submitting a proposal, in response to this advertisement, shall accompany such bid with a resolution authorizing its proper officers to submit such a bid and authorize said officers to execute a contract in the event its bid is accepted.

The Township reserves the right to reject any or all proposals. The Township also reserves the right to waive any minor irregularity or technicality.

**BY ORDER** of the Township Committee of the Township of Little Egg Harbor.

**KASEY KIRSCHENBAUM, QPA**  
**Township Purchasing Agent**  
**Little Egg Harbor Township**

**TOWNSHIP OF LITTLE EGG HARBOR BID DOCUMENT SUBMISSION CHECKLIST**

Required by owner	Submission Requirement	Initial each required entry and if required submit the item
<input checked="" type="checkbox"/>	Bid Document Submission Checklist Pursuant to N.J.S.A. 40A:11-23.1(b)	R
<input checked="" type="checkbox"/>	Proposal and Schedule of Bid Forms	M
<input checked="" type="checkbox"/>	New Jersey Business Registration (Required to be registered at the time of the bid opening, must be submitted prior to contract award)	R
<input checked="" type="checkbox"/>	Acknowledgement of Receipt of Addenda	R
<input checked="" type="checkbox"/>	Non-Collusion Affidavit	R
<input checked="" type="checkbox"/>	Stockholder Disclosure Statement (Bid shall be rejected if this document is not included with the bid)	R
<input checked="" type="checkbox"/>	Affirmative Action Compliance Notice	R
	Mandatory Affirmative Action Language (Exhibit B)	READ ONLY
	Mandatory Americans with Disabilities Act of 1990 Language	READ ONLY
<input checked="" type="checkbox"/>	Disclosure of Investment Activities in Iran (Must be submitted prior to contract award)	R
<input checked="" type="checkbox"/>	Certificate of Experience/References	R
<input checked="" type="checkbox"/>	Certificate of Insurance(s)	R
<input checked="" type="checkbox"/>	Certificate of Equipment	R
<input checked="" type="checkbox"/>	Exception Sheet	R
<input checked="" type="checkbox"/>	Certificate as to Corporate Principal	R
	Performance Bond	READ ONLY
	Payment Bond	READ ONLY
	Agreement	READ ONLY

**SIGNATURE:** The undersigned hereby acknowledges and has submitted the above listed requirements.

Name of Bidder: Mathis Construction Co., Inc.

Signature: 

Print Name and Title: Melissa Mathis, Vice President

Date: 12/5/2025

# Instructions To Bidders And Statutory Requirements

## I. SUBMISSION OF BIDS

- A. Sealed bids shall be received by the contracting unit, hereinafter referred to as "owner," in accordance with public advertisement as required by law, with a copy of said notice being attached hereto and made a part of these specifications.
- B. Sealed bids will be received by the Township Clerk's Office and opened by the designated representative on **Friday, December 5, 2025 at 11:00 a.m.** as stated in the Notice to Bidders, and at such time and place will be publicly opened and read aloud.
- C. The bid shall be submitted in a sealed envelope: (1) addressed to the owner, (2) bearing the name and address of the bidder written on the face of the envelope, and (3) clearly marked "BID" with the contract title and/or bid # of the contract being bid.
- D. It is the bidder's responsibility that bids are presented to the owner at the time and at the place designated. Bids may be hand delivered or mailed; however, the owner disclaims any responsibility for bids forwarded by regular or overnight mail. If the bid is sent by express mail service, the designation in sub-section C, above, must also appear on the outside of the express mail envelope. Bids received after the designated time and date will be returned unopened.
- E. Sealed bids forwarded to the owner before the time of opening of bids may be withdrawn upon written application of the bidder who shall be required to produce evidence showing that the individual is or represents the principal or principals involved in the bid. Once bids have been opened, they shall remain firm for a period of sixty (60) calendar days.
- F. All prices and amounts must be written in ink or preferably machine-printed. Bids containing any conditions, omissions, unexplained erasures or alterations, items not called for in the bid proposal form, attachment of additive information not required by the specifications, or irregularities of any kind, may be rejected by the owner. Any changes, whiteouts, strikeouts, etc. in the bid must be initialed in ink by the person signing the bid.
- G. Each bid proposal form must give the full business address, business phone, fax, e-mail if available, the contact person of the bidder, and be signed by an authorized representative as follows:
- Bids by partnerships must furnish the full name of all partners and must be signed in the partnership name by one of the members of the partnership or by an authorized representative, followed by the signature and designation of the person signing.
  - Bids by corporations must be signed in the legal name of the corporation, followed by the name of the State in which incorporated and must contain the signature and designation of the president, secretary or other person authorized to bind the corporation in the matter.
  - Bids by sole-proprietorship shall be signed by the proprietor.
  - When requested, satisfactory evidence of the authority of the officer signing shall be furnished.
- H. Bidder should be aware of the following statutes that represent "Truth in Contracting" laws:
- N.J.S.A. 2C:21-34, et seq. governs false claims and representations by bidders. It is a serious crime for the bidder to knowingly submit a false claim and/or knowingly make material misrepresentation.
  - N.J.S.A. 2C:27-10 provides that a person commits a crime if said person offers a benefit to a public servant for an official act performed or to be performed by a public servant, which is a violation of official duty.
  - N.J.S.A. 2C:27-11 provides that a bidder commits a crime if said person, directly or indirectly, confers or agrees to confer any benefit not allowed by law to a public servant.
  - Bidder should consult the statutes or legal counsel for further information.
- I. Bidders must be experienced in the kind of work required to be performed, have the equipment required and/or have the means to secure it, and have sufficient capital to properly execute the work within the time allowed.

- J. Attention is called specifically to the requirements of Chapter 10, Title 34, Revised Statutes, providing, as a condition of this contract, the establishment of an eight hour working day for laborers, workmen and mechanics and requiring payment of prevailing rates of wage. If applicable, the contractor will be required to comply with the provisions of the N.J. Prevailing Wage Act, Chapter 150 of the Laws of 1963, setting forth requirements for the payment of prevailing wages and for the proper documentation of such payments where the project construction, reconstruction, demolition, alteration or repair work, or maintenance work, including painting and decorating, done under contract and paid for in whole or in part out of funds of the Township of Little Egg Harbor, except work performed under a rehabilitation program.
- K. If applicable, bids will be received under these specifications for the completion of the whole of the work or be awarded on an item by item basis. Bids must be given on a unit price multiplied by the maximum estimated units given. In the event of an error in multiplication or typographical errors, unit prices will prevail.
- L. The Township reserves the right to include provisions for an extension to the contract with the vendor's agreement. If the local unit desires to extend a contract under the provisions of N.J.S.A. 40A:11-15 the index rate is the basis to determine the appropriate increase in the contract price. The extension will be for one two-year extension or two one-year extensions as per the Local Contract Law (N.J.S.A. 40A:11-15).
- M. The successful bidder shall indemnify and save the Township of Little Egg Harbor harmless from and against all suits, claims, actions or judgments for any injury or damage sustained or alleged to have been sustained by any party or parties by reason of the use of defective materials furnished and delivered under the contract to the awarded vendor or by or on account of any act of omission or commission of any contract, his, its, or their agents or employees and in case any such action shall be brought against the Township of Little Egg Harbor, the contractor shall immediately take charge of and defend such action and charge the expense of the same to the contractor.
- N. Any construction work to be done that will exceed the prevailing wage threshold will require the successful vendor to submit a Contractor's Registration Certificate for themselves and their subcontractors before award of the bid.
- O. When specifications use "brand name or equivalent," the listed brand name shall serve as a reference or point of comparison for the functional or operational characteristic desired for the good or service being requested. Where a bidder submits an equivalent, it shall be the responsibility of the bidder to document the equivalence claim. Failure to submit such documentation shall be grounds for rejection of the claim of equivalence.

Under no circumstance shall specifications require any form of "pre-approval" or "pre-qualification" of an equivalent product before the submission of bids.

## II. BID SECURITY AND BONDING REQUIREMENTS

The following provisions if indicated by an (✓), shall be applicable to this bid and be made a part of the bid documents:

A. BID GUARANTEE

The Township of Little Egg Harbor omits the requirement of a Bid Bond from the Bid Specification submissions in response to the Bid for "Snow Removal Services for the 2026 Contract Year" to allow for hourly rate bids. If Bidder chooses to Bid a total amount, Bidder shall submit with the bid a certified check, cashier's check or bid bond in the amount of ten percent (10%) of the total price of bid, but not in excess of \$20,000, payable unconditionally to the owner. When submitting a Bid Bond, it shall contain Power of Attorney for full amount of Bid Bond from a surety company authorized to do business in the State of New Jersey and acceptable to the owner. The check or bond of the unsuccessful bidder(s) shall be returned pursuant to N.J.S.A. 40A:11-24a. The check or bond of the bidder to whom the contract is awarded shall be retained until a contract is executed and the required performance bond or other security is submitted. The check or bond of the successful bidder shall be forfeited if the bidder fails to enter into a contract pursuant to N.J.S.A. 40A:11-21.

Failure to submit a bid guarantee shall result in rejection of the bid.

B. CONSENT OF SURETY

Bidder shall submit with the bid a Certificate (Consent of Surety) with Power of Attorney for full amount of bid price from a Surety Company authorized to do business in the State of New Jersey and acceptable to the owner stating that it will provide said bidder with a Performance Bond in the full amount of the bid. This certificate shall be obtained in order to confirm that the bidder to whom the contract is awarded will furnish Performance and Payment Bonds from an acceptable surety company on behalf of said bidder, any or all subcontractors or by each respective subcontractor or by any combination thereof which results in performance security equal to the total amount of the contract, pursuant to N.J.S.A. 40A:11-22.

Failure to submit a consent of surety form shall result in rejection of the bid.

C. PERFORMANCE BOND

Bidder shall simultaneously with the delivery of the executed contract, submit an executed bond in the amount of one hundred percent (100%) of the acceptable bid as security for the faithful performance of this contract.

The performance bond provided shall not be released until final acceptance of the whole work and then only if any liens or claims have been satisfied. The surety on such bond or bonds shall be a duly authorized surety company authorized to do business in the State of New Jersey pursuant to N.J.S.A. 17:31-5.

Failure to submit this with the executed contract shall be cause for declaring the contract null and void pursuant to N.J.S.A. 40A:11-22.

D. LABOR AND MATERIAL (PAYMENT) BOND

Bidder shall with the delivery of the performance bond submit an executed payment bond to guarantee payment to laborers and suppliers for the labor and material used in the work performed under the contract.

Failure to submit a labor and material bond with the performance bond shall be cause for declaring the contract null and void.

E. MAINTENANCE BOND

Upon acceptance of the work by the owner, the contractor shall submit a maintenance bond (N.J.S.A. 40A:11-16.3) in an amount not to exceed \_\_\_\_ % of the project costs guaranteeing against defective quality of work or materials for the period of:

\_\_\_\_\_ 1 year  
\_\_\_\_\_ 2 years

### III. INTERPRETATION AND ADDENDA

A. The bidder understands and agrees that its bid is submitted on the basis of the specifications prepared by the owner. The bidder accepts the obligation to become familiar with these specifications.

B. Bidders are expected to examine the specifications and related bid documents with care and observe all their requirements. Ambiguities, errors or omissions noted by bidders should be promptly reported in writing to the appropriate official. Any prospective bidder who wishes to challenge a bid specification shall file such challenges in writing with the contracting agent no less than three business days prior to the opening of the bids. Challenges filed after that time shall be considered void and having no impact on the contracting unit or the award of a contract pursuant to N.J.S.A. 40A:11-13. In the event the bidder fails to notify the owner of such ambiguities, errors or omissions, the bidder shall be bound by the requirements of the specifications and the bidder's submitted bid.

- C. No oral interpretation and or clarification of the meaning of the specifications for any goods and services will be made to any bidder. Such request shall be in writing, addressed to the owner's representative stipulated in the specification. In order to be given consideration, a written request must be received at least seven (7) business days prior to the date fixed for the opening of the bid for goods and services.

All interpretations, clarifications and any supplemental instructions will be in the form of written addenda to the specifications, and will be distributed to all prospective bidders. All addenda so issued shall become part of the specification and bid documents, and shall be acknowledged by the bidder in the bid. The owner's interpretations or corrections thereof shall be final.

When issuing addenda, the owner shall provide required notice prior to the official receipt of bids to any person who has submitted a bid or who has received a bid package pursuant to N.J.S.A. 40A:11-23c.1.

#### D. Discrepancies in Bids

1. If the amount shown in words and its equivalent in figures do not agree, the written words shall be binding. Ditto marks are not considered writing or printing and shall not be used.
2. In the event that there is a discrepancy between the unit prices and the extended totals, the unit prices shall prevail. In the event there is an error of the summation of the extended totals, the computation by the owner of the extended totals shall govern.

#### E. Pre-Bid Conference

If stated in the Notice to Bidders:

A Pre-Bid Conference is not required for this bid.

A pre-bid conference for this proposal will be held on \_\_\_\_\_.

Attendance is not mandatory, but is strongly recommended. Failure to attend does not relieve the bidder of any obligations or requirements.

- F. N.J.S.A 40A:11-13 requires that any challenges to bid specifications must be submitted to the Purchasing Agent no less than three (3) business days prior to the bid opening. Challenges filed after that time will not be reconsidered.
- G. Bidders should be aware that N.J.S.A. 40A:11-4 allows in part for the governing body of a contracting unit to disqualify a bidder who would otherwise be determined to be the lowest responsible bidder, if the governing body finds that it has had prior negative experience with the bidder.

#### IV. BRAND NAMES, STANDARDS OF QUALITY AND PERFORMANCE

- A. Brand names and/or descriptions used in these specifications are to acquaint bidders with the types of goods and services desired and will be used as a standard by which goods and services offered as equivalent will be evaluated.
- B. Variations between the goods and services described and the goods and services offered are to be fully identified and described by the bidder on a separate sheet and submitted with the bid proposal form. Vendor literature WILL NOT suffice in explaining exceptions to these specifications. In the absence of any exceptions by the bidder, it will be presumed and required that the goods and services as described in the bid specification be provided or performed.
- C. It is the responsibility of the bidder to document and/or demonstrate the equivalency of the goods and services offered. The owner reserves the right to evaluate the equivalency of the goods and services.

D. In submitting its bid, the bidder certifies that the goods and services to be furnished will not infringe upon any valid patent or trademark and that the successful bidder shall, at its own expense, defend any and all actions or suits charging such infringement, and will save the owner harmless from any damages resulting from such infringement.

E. Only manufactured and farm products of the United States, wherever available, shall be used pursuant to N.J.S.A. 40A:11-18.

F. The contractor shall guarantee any or all goods and services supplied under these specifications. Defective or inferior goods shall be replaced at the expense of the contractor. The contractor will be responsible for return freight or restocking charges.

## V. INSURANCE AND INDEMNIFICATION

The insurance documents indicated by an (X) shall include but are not limited to the following coverage's.

### A. INSURANCE REQUIREMENTS

1. Worker's Compensation Insurance

Workers Compensation insurance shall be maintained in full force during the life of the contract, covering all employees engaged in performance of the contract pursuant to N.J.S.A. 34:15-12(a) and N.J.A.C. 12:235-1.6.

2. General Liability Insurance

General liability insurance shall be provided with limits of not less than \$1,000,000.00 any one person and \$1,000,000.00 any one accident for bodily injury and \$1,000,000.00 aggregate for property damage, and shall be maintained in full force during the life of the contract.

3. Automotive Liability Insurance

Automotive liability insurance covering contractor for claims arising from owned, hired and non-owned vehicles with limits of not less than \$ \_\_\_\_\_ any one person and \$ \_\_\_\_\_ any one accident for bodily injury and \$ \_\_\_\_\_ each accident for property damage, shall be maintained in full force during the life of the contract.

4. Other Forms of Insurance Required:

---

---

---

B. CERTIFICATES OF THE REQUIRED INSURANCE

Certificates of Insurance for those policies required above shall be submitted with the contract. Such coverage shall be with an insurance company authorized to do business in the State of New Jersey and shall name the owner as an additional insured.

Self-insured contractors shall submit an affidavit attesting to their self-insured coverage and shall name the owner as an additional insured.

C. INDEMNIFICATION

Bidder shall indemnify and hold harmless the owner from all claims, suits or actions, and damages or costs of every name and description to which the owner may be subjected or put by reason of injury to the person or property of another, or the property of the owner, resulting from negligent acts or omissions on the part of the contractor, the contractor's agents, servants or subcontractors in the delivery of goods and services, or in the performance of the work under the contract.

**VI. PRICING INFORMATION FOR PREPARATION OF BIDS**

- A. The owner is exempt from any local, state or federal sales, use or excise tax.
- B. Estimated Quantities (Open-End Contracts): The owner has attempted to identify the item(s) and the estimated amounts of each item bid to cover its requirements; however, past experience shows that the amount ordered may be different than that submitted for bidding. The right is reserved to decrease or increase the quantities specified in the specifications pursuant to N.J.A.C. 5:30-11.2 and 11.10. NO MINIMUM PURCHASE IS IMPLIED OR GUARANTEED.
- C. Contractor shall be responsible for obtaining any applicable permits or licenses from any government entity that has jurisdiction to require the same. All bids submitted shall have included this cost.
- D. Bidders shall insert prices for furnishing goods and services required by these specifications. Prices shall be net, including any charges for packing, crating, containers, etc. All transportation charges shall be fully prepaid by the contractor, F.O.B. destination and placement at locations specified by the owner. As specified, placement may require inside deliveries. No additional charges will be allowed for any transportation costs resulting from partial shipments made for the contractor's convenience.
- E. The attention of the bidders is especially directed to the provisions of federal, state, county and municipal law, statutes and regulations that may apply to the work, particularly with regard to safety regulations of the New Jersey Labor Board. Such provisions refer to obstruction of streets, maintaining of signals, storing and handling of explosives, etc. Particular note is to be taken also of those provisions affecting the contractor of his employees in the performance of the work or his relation to the political subdivision or person. All pertinent laws, statutes, ordinances and regulations shall be obeyed and complied with.

**VII. STATUTORY AND OTHER REQUIREMENTS**

**The following are mandatory requirements of this bid and contract.**

**A. MANDATORY AFFIRMATIVE ACTION CERTIFICATION**

No firm may be issued a contract unless it complies with the affirmative action provisions of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27-1 et seq. The following information summarizes the full, required regulatory text, which is included as Exhibit A of this bid specification.

**I. Goods and Services (including professional services) Contracts**

Each contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

- i. A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter); or
- ii. A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4; or
- iii. A photocopy of an Employee Information Report (Form AA 302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

## 2. Maintenance/Construction Contracts

After notification of award, but prior to signing the contract, the contractor shall submit to the public agency compliance officer and the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division) an initial project workforce report (Form AA201) provided to the public agency by the Division for distribution to and completion by the contractor, in accordance with N.J.A.C. 17:27-7.

The contractor shall also submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of the contract to the Division and to the public agency compliance officer. The contractor shall also cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the job and/or off-the-job programs for outreach and training of minorities and women.

### B. AMERICANS WITH DISABILITIES ACT OF 1990

Discrimination on the basis of disability in contracting for the purchase of goods and services is prohibited. Bidders are required to read Americans With Disabilities language that is included as Appendix A of this specification and agree that the provisions of Title II of the Act are made a part of the contract. The contractor is obligated to comply with the Act and to hold the owner harmless.

### C. STOCKHOLDER DISCLOSURE

N.J.S.A. 52:25-24.2 provides that no corporation or partnership shall be awarded any contract for the performance of any work or the furnishing of any goods and services, unless, prior to the receipt of the bid or accompanying the bid of said corporation or partnership, bidders shall submit a statement setting forth the names and addresses of all stockholders in the corporation or partnership who own ten percent or more of its stock of any class, or of all individual partners in the partnership who own a ten percent or greater interest therein. The included Statement of Ownership shall be completed and attached to the bid proposal. This requirement applies to all forms of corporations and partnerships, including, but not limited to, limited partnerships, limited liability corporations, limited liability partnerships and Subchapter S corporations. Failure to submit a stockholder disclosure document shall result in rejection of the bid.

### D. PROOF OF BUSINESS REGISTRATION

N.J.S.A. 52:32-44 requires that each bidder (contractor) submit proof of business registration with the bid proposal. Proof of registration shall be a copy of the bidder's Business Registration Certificate (BRC). A BRC is obtained from the New Jersey Division of Revenue. Information on obtaining a BRC is available on the internet at [www.nj.gov/njbgs](http://www.nj.gov/njbgs) or by phone at (609) 292-1730. N.J.S.A. 52:32-44 imposes the following requirements on contractors and all subcontractors that knowingly provide goods or perform services for a contractor fulfilling this contract:

- 1) The contractor shall provide written notice to its subcontractors and suppliers to submit proof of business registration to the contractor;
- 2) Prior to receipt of final payment from a contracting agency, a contractor must submit to the contracting agency an accurate list of all subcontractors or attest that none was used;
- 3) During the term of this contract, the contractor and its affiliates shall collect and remit, and shall notify all subcontractors and their affiliates that they must collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into this State.

A contractor, subcontractor or supplier who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements is available by calling (609) 292-1730.

**If boxes of the following items are checked, they are mandatory requirements of the bid proposal and contract.**

- E. NEW JERSEY WORKER AND COMMUNITY RIGHT TO KNOW ACT

The manufacturer or supplier of chemical substances or mixtures shall label them in accordance with the N.J. Worker and Community Right to Know Law (N.J.S.A. 34:5A-1 et seq., and N.J.A.C 8:59-2 et seq.). Containers that the law and rules require to be labeled shall show the Chemical Abstracts Service number of all the components and the chemical name. Further, all applicable Material Safety Data Sheets (MSDS) - hazardous substance fact sheet - must be furnished.

F. PREVAILING WAGE ACT

Pursuant to N.J.S.A. 34:11-56.25 et seq., contractors on projects for public work shall adhere to all requirements of the New Jersey Prevailing Wage Act. The contractor shall be required to submit a certified payroll record to the owner within ten (10) days of the payment of the wages. The contractor is also responsible for obtaining and submitting all subcontractors' certified payroll records within the aforementioned time period. The contractor shall submit said certified payrolls in the form set forth in N.J.A.C. 12:60-6.1(c). It is the contractor's responsibility to obtain any additional copies of the certified payroll form to be submitted by contacting the New Jersey Department of Labor and Workforce Development, Division of Workplace Standards. Additional information is available at [www.state.nj.us/labor/lssc/lspubcon.html](http://www.state.nj.us/labor/lssc/lspubcon.html).

G. THE PUBLIC WORKS CONTRACTOR REGISTRATION ACT

N.J.S.A. 34:11-56.48 et seq. requires that a general or prime contractor and any listed subcontractors named in the contractor's bid proposal shall possess a certificate *at the time the bid proposal is submitted*. After bid proposals are received and prior to award of contract, the successful contractor shall submit a copy of the contractor's certification along with those of all listed subcontractors. All non-listed subcontractors and lower tier sub-subcontractors shall be registered prior to starting work on the project. It is the general contractor's responsibility that all non-listed sub-contractors at any tier have their certificate prior to starting work on the job.

Under the law a "contractor" is "a person, partnership, association, joint stock company, trust, corporation or other legal business entity or successor thereof who enters into a contract" which is subject to the provisions of the New Jersey Prevailing Wage Act [N.J.S.A. 34:11-56.25, et seq.] It applies to contractors based in New Jersey or in another state.

The law defines "public works projects" as contracts for "public work" as defined in the Prevailing Wage statute [N.J.S.A. 34:11-56.26(5)]. The term means:

- "Construction, reconstruction, demolition, alteration, or repair work, or maintenance work, including painting and decorating, done under contract and paid for in whole or in part out of the funds of a public body, except work performed under a rehabilitation program.
- "Public work" shall also mean construction, reconstruction, demolition, alteration, or repair work, done on any property or premises, whether or not the work is paid for from public funds..."
- "Maintenance work" means the repair of existing facilities when the size, type or extent of such facilities is not thereby changed or increased. While "maintenance" includes painting and decorating and is covered under the law, it does not include work such as routine landscape maintenance or janitorial services.

To register, a contractor must provide the State Department of Labor with a full and accurately completed application form. The form is available online at [www.state.nj.us/labor/lssc/lspubcon.html](http://www.state.nj.us/labor/lssc/lspubcon.html).

N.J.S.A. 34:11-56.55 specifically prohibits accepting applications for registration as a substitute for a certificate of registration.

H. NON-COLLUSION AFFIDAVIT

The Affidavit shall be properly executed and submitted with the bid proposal.

## I. PAY TO PLAY

Starting in January, 2007, business entities are advised of their responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive contracts in excess of \$50,000 from public entities in a calendar year.

Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at [www.elec.state.nj.us](http://www.elec.state.nj.us).

## VIII. METHOD OF CONTRACT AWARD

- A. The length of the contract shall be stated in the technical specifications. Pursuant to requirements of N.J.A.C. 5:30-5.1 et seq., any contract resulting from this bid shall be subject to the availability and appropriation of sufficient funds annually. Please see Section X, Termination of Contract, Sub-section E, for additional information.
- B. If the award is to be made on the basis of a base bid only, it shall be made to that responsible bidder submitting the lowest base bid.
- C. If the award is to be made on the basis of a combination of a base bid with selected options, it shall be made to that responsible bidder submitting the lowest net bid.
- D. The owner may also elect to award the contract on the basis of unit prices.
- E. The form of contract shall be submitted by the owner to the successful bidder. Terms of the specifications/bid package prevail. Bidder exceptions must be formally accepted by the owner.

## IX. CAUSES FOR REJECTING BIDS

Bids may be rejected for any of the following reasons:

- A. All bids pursuant to N.J.S.A. 40A:11-13.2;
- B. If more than one bid is received from an individual, firm or partnership, corporation or association under the same name;
- C. Multiple bids from an agent representing competing bidders;
- D. The bid is inappropriately unbalanced;
- E. The bidder is determined to possess, pursuant to N.J.S.A. 40A:11-4b, Prior Negative Experience; or,
- F. If the successful bidder fails to enter into a contract within 21 days, Sundays and holidays excepted, or as otherwise agreed upon by the parties to the contract. In this case at its option, the owner may accept the bid of the next lowest responsible bidder. (N.J.S.A. 40A:11-24b)

## X. TERMINATION OF CONTRACT

- A. If, through any cause, the contractor shall fail to fulfill in a timely and proper manner obligations under the contract or if the contractor shall violate any of the requirements of the contract, the owner shall there upon have the right to terminate the contract by giving written notice to the contractor of such termination and specifying the effective date of termination. Such termination shall relieve the owner of any obligation for balances to the contractor of any sum or sums set forth in the contract. Owner will pay only for goods and services accepted prior to termination.
- B. Notwithstanding the above, the contractor shall not be relieved of liability to the owner for damages sustained by the owner by virtue of any breach of the contract by the contractor and the owner may withhold any

payments to the contractor for the purpose of compensation until such time as the exact amount of the damage due the owner from the contractor is determined.

- C. The contractor agrees to indemnify and hold the owner harmless from any liability to subcontractors/suppliers concerning payment for work performed or goods supplied arising out of the lawful termination of the contract by the owner under this provision.
- D. In case of default by the contractor, the owner may procure the goods or services from other sources and hold the contractor responsible for any excess cost.
- E. Continuation of the terms of the contract beyond the fiscal year is contingent on availability of funds in the following year's budget. In the event of unavailability of such funds, the owner reserves the right to cancel the contract.
- F. ACQUISITION, MERGER, SALE AND/OR TRANSFER OF BUSINESS, ETC.

It is understood by all parties that if, during the life of the contract, the contractor disposes of his/her business concern by acquisition, merger, sale and or/transfer or by any means convey his/her interest(s) to another party, all obligations are transferred to that new party. In this event, the new owner(s) will be required to submit all documentation/legal instruments that were required in the original bid/contract. Any change shall be approved by the Owner.

- G. The contractor will not assign any interest in the contract and shall not transfer any interest in the same without the prior written consent of the owner.
- H. The owner may terminate the contract for convenience by providing 60 calendar days advanced notice to the contractor.

#### **XI. PAYMENT**

- A. No payment will be made unless duly authorized by the Owner's authorized representative and accompanied by proper documentation.
- B. Payment will be made in accordance with the Owner's policy and procedures.
- C. The Township of Little Egg Harbor DOES NOT PAY late fees.
- D. No deposits or pre-payments will be accepted as condition of acceptance of award.
- E. All prices are to be FOB Destination. No shipping or freight charges will be assumed unless specifically noted on the exception sheet.

**BID PROPOSAL FORM**

**SNOW REMOVAL SERVICES  
FOR THE 2026 CONTRACT YEAR**

**TOWNSHIP OF LITTLE EGG HARBOR**

The undersigned proposes to furnish and deliver the above goods/services pursuant to the bid specification and made part hereof:

See attached

Amount in words

\$

Amount in numbers

Mathis Construction Co., Inc.  
Company Name

22-2091365  
Federal I.D. # or Social Security #

1510 Route 539 - Suite 1, Little Egg Harbor, NJ 08087  
Address

  
Signature of Authorized Agent

Melissa Mathis  
Type or Print Name

Title: Vice President

609-296-3728  
Telephone Number

12/5/2025  
Date

609-296-2513  
Fax Number

mail@mathisconst.com  
E-mail address