

RESOLUTION 2025-279

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,
COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING
A MEMORANDUM OF AGREEMENT WITH AFSCME NJ
COUNCIL #63**

WHEREAS, AFSCME NJ Council #63 unit member and employee of the Township, Monica Johnson, has been assigned various CRS duties assigned in the Zoning Department; and

WHEREAS, the Township and Union have agreed to a stipend in order to compensate Ms. Johnson for the additional duties; and

WHEREAS, the Township has agreed to provide Ms. Johnson a stipend for the additional duties as long as Ms. Johnson is required by the Township to perform the CRS duties; and


WHEREAS, the governing body desires to authorize the execution of a memorandum of agreement, attached hereto as Schedule A, with the Union.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby authorize the execution of a memorandum of agreement with AFSCME NJ Council #63 in a form substantially similar to the agreement attached hereto as schedule A and approved by the Township Labor Attorney.
2. That a certified copy of this resolution, together with a copy of the agreement between the parties, shall be forwarded to the AFSCME NJ Council #63, Township Chief Financial Officer, Township Labor Counsel and Ms. Monica Johnson.

CERTIFICATION

I, KELLY LETTERA, CMC, RMC, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 18th day of **December, 2025**.



KELLY LETTERA, CMC, RMC
Township Clerk
Little Egg Harbor Township

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is made this 18th day of Dec 2025, by and between the AFSCME NJ Council #63, Local 3304D, White Collar (Union) and Township of Little Egg Harbor

WHEREAS, unit member and employee of the Township, Monica Johnson has been assigned various CRS duties assigned in the Zoning Department; and

WHEREAS, the Township and Union have agreed to a stipend in order to compensate Ms. Johnson for the additional duties; and

WHEREAS, the Township has agreed to provide Ms. Johnson a stipend for the additional duties as long as Ms. Johnson is required by the Township to perform the CRS duties; and

WHEREAS the parties desire to enter into this Memorandum of Agreement to memorize their agreement.

NOW THEREFORE, the Parties hereby agree to the following:

1. Effective 12/18/25, Ms. Johnson will be paid an annual stipend of \$2,080.00 for all CRS duties.
2. Ms. Johnson will receive the above stipend in two separate payments. The first payment will be for the period of January – June due upon execution of the agreement. The Second payment will be on July 1 for the period of July – December. Ms. Johnson shall receive the stipend payment in six month intervals until she no longer performs the additional CRS duties.
3. The Union and Township acknowledge the above stipend is sufficient and is reasonable compensation for these additional CRS duties.
4. The Employee and Union waive their respective rights to grieve, challenge or request review of the employee's civil service title, additional duties, or compensation provided in paragraph 1 under the Collective Bargaining Agreement, the Township Personnel Policies, or any other applicable law or procedure.
5. The parties agree that this agreement may not be modified, altered, changed, except upon express written consent of the Parties.
6. The Parties agree that if any portion of this Agreement is deemed unenforceable, the remainder of the Agreement shall be fully enforceable.
7. The Parties acknowledge that they have entered into this Agreement voluntarily and hereby sign it without duress or coercion.
8. The Parties acknowledge that the Union entered into this agreement after union ratification.

9. This Agreement shall be governed by the laws of the State of New Jersey.

The Parties hereby acknowledge their agreement to the terms and conditions set forth above by signing below.

IN WITNESS WHEREOF, the parties hereto have executed this agreement.

WITNESS & ATTEST:

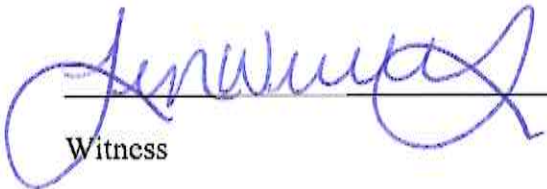
Township of Little Egg Harbor

Kelly Lettera, CMC, RMC
Township Clerk
(Seal)

By _____

Honorable Dan Maxwell, Mayor

**AFSCME NJ, AFI-CIO, Local 3304D,
White Collar**



Witness

By A. Papenik

**President, AFSCME NJ, AFI-CIO, Local
3304D, White Collar**