

RESOLUTION 2025-158

RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR, COUNTY OF OCEAN, STATE OF NEW JERSEY AUTHORIZING THE EXECUTION OF A CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964"

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and;

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the Township of Little Egg Harbor, as follows:

rmshc

Rothstein, Mandell, Strohman,
Halm & Cipriani, P.A.
ATTORNEYS AT LAW

98 East Water Street
Toms River, NJ 08753

o: 732.363.0777
f: 732.905.6555

1. That it has complied with N.J.S.A. 40A:4-5, as amended by P.L.2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance.
2. That the Township Clerk shall maintain and make available for inspection a certified copy of this Resolution and the required Affidavit to show evidence of said compliance.
3. That a certified copy of this Resolution shall be forwarded to the Township Administrator, Township Chief Financial Officer and the State, Department of Community Affairs.

CERTIFICATION

I, **KELLY LETTERA, CMC, RMC**, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 12th day of **June, 2025**.



KELLY LETTERA, CMC, RMC
Township Clerk
Little Egg Harbor Township

r|m|sh|c

Rothstein, Mandell, Strahm,
Halm & Cipriani, P.A.
ATTORNEYS AT LAW

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GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES

NO PHOTO COPIES OF SIGNATURES

STATE OF NEW JERSEY

COUNTY OF OCEAN

We, members of the governing body of the Township of Little Egg Harbor being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Township Committee of the Township of Little Egg Harbor in the County of Ocean; and
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012); and
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history; and

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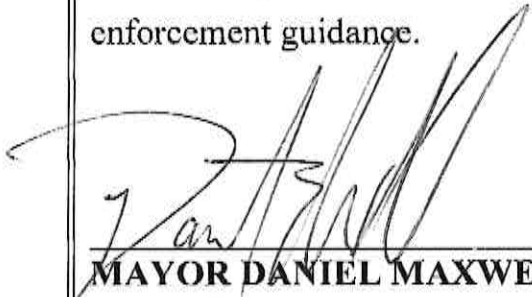
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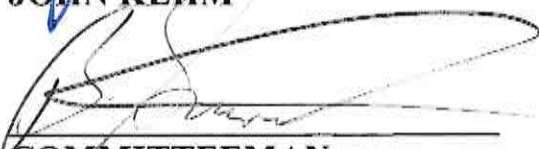
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.


MAYOR DANIEL MAXWELL


COMMITTEEMAN
RAY GORMLEY


COMMITTEEMAN
JOHN KEHM



COMMITTEEMAN
KENNETH LANEY


COMMITTEEMAN
BLAISE SCIBETTA

Sworn to and subscribed before me this

12th day of June, 2025

Notary Public of New Jersey


Township Clerk

r|m|s|h|c
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Halm & Cipriani, P.A.
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The Municipal Clerk shall set forth the reason for the absence of signature of any members of the governing body.

IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.