

**RESOLUTION NO. 2024-060**

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,  
COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING THE  
EXECUTION OF A MEMORANDUM OF AGREEMENT WITH PBA  
LOCAL NO. 295 UNION**

WHEREAS, the Township of Little Harbor and the PBA Local 295 were parties to a collective bargaining agreement that expired on December 31, 2023; and

WHEREAS, the negotiation committees of the Township and the PBA Local 295 are actively negotiating the terms and conditions of employment for the police officers of the Little Egg Harbor Township; and

WHEREAS, the parties have come to an interim agreement with regard to specific terms of the agreement that the parties desire to implement immediately pending resolution of other open issues; and

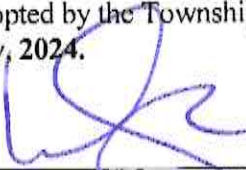
WHEREAS, the governing body wishes to authorize the execution of the Memorandum of Agreement attached hereto as Exhibit A with the PBA Local 295.

**NOW, THEREFORE, BE IT RESOLVED**, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby authorize the execution of a memorandum of agreement with the PBA Local 295 attached hereto as Exhibit A.
2. That this resolution shall take effect immediately.
3. That a certified copy of this resolution shall be forwarded to the PBA Local 295 and the Chief Financial Officer/Township Administrator.

**CERTIFICATION**

I, **KELLY LETTERA, CMC, RMC**, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 11<sup>th</sup> day of **January, 2024**.

  
\_\_\_\_\_  
**KELLY LETTERA, CMC, RMC**  
Township Clerk  
Little Egg Harbor Township

**Township of Little Egg Harbor and  
PBA LOCAL 295  
Memorandum of understanding**

1. The Township of Little Egg Harbor (the "Township") and Policemen's Benevolent Association Local No.: 295 (the "PBA") (collectively the "parties") agree that the parties are currently in negotiations regarding a successor Collective Bargaining Agreement with an effective date of January 1, 2024.
2. The parties agree to enter into this Memorandum of Agreement ("MOA") to resolve two (2) issues that are currently being negotiated by both parties regarding the successor contract.
3. The PBA agrees to the immediate elimination and removal of Section N: Prescheduled Time from Article X: Work Week, Overtime from the successor CBA that is currently being negotiated. The elimination of Section N and the language therein will go into effect on a date to be determined by the Chief of Police.
4. The Township agrees that effective January 1, 2024, all retirees will be required to only contribute at a rate of 1.5% of their monthly retirement allowance towards their retirement healthcare premium.
5. The Township also agrees that beginning on January 1, 2024, Thomas Maino, Brian Kennedy, and Alvin Jillson will also only be required to contribute at a rate of 1.5% of their monthly retirement allowance towards their retirement healthcare premium.
6. The parties agree that the Township will be reimbursed for any owed retirement healthcare contributions not received by the Township from either Thomas Maino, Alvin Jillson, or Brian Kennedy since February 16, 2022.
7. Upon execution of the Memorandum of Agreement, the PBA agrees to submit a letter informing the Appellate Division that the matter of Thomas Maino, et als. v. Township of Little Egg Harbor, Docket No.: A-1239-22 has been settled by the parties.
8. The parties agree that all contract terms not modified by this agreement shall remain open and apart of the current successor contract negotiations.
9. The parties agree that if either the Township or the PBA files for Interest Arbitration of the successor collective Bargaining Agreement with an effective date

of January 1, 2024, that this Memorandum of Agreement will become null and void and neither party shall be bound by the terms herein.

For the Township: \_\_\_\_\_  
Rodney Haines, Township's Chief Financial Officer

Date: \_\_\_\_\_

For PBA 295: \_\_\_\_\_  
Robert Peschko, President PBA Local No.: 295

Date: \_\_\_\_\_