

RESOLUTION NO. 2023 -181

**RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR,
COUNTY OF OCEAN, STATE OF NEW JERSEY AUTHORIZING
A MEMORANDUM OF AGREEMENT WITH AFSCME NJ
COUNCIL #63, LOCAL 3304D**

WHEREAS, AFSCME NJ Council #63 unit member and employee of the Township, Susan Kramer, has been appointed as the Registrar of Vital Statistics; and

WHEREAS, the Township and Union have agreed to a stipend in order to compensate Ms. Kramer for the position as Registrar Vital Statistics; and

WHEREAS, the Township has agreed to provide Ms. Kramer a stipend for the additional duties as long as Ms. Kramer serves as the Registrar of Vital Statistics; and

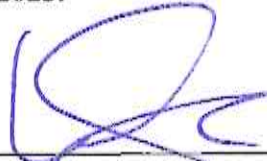
WHEREAS, the governing body desires to authorize the execution of a memorandum of agreement, attached hereto as Schedule A, with the Union.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey as follows:

1. That the governing body does hereby authorize the execution of a memorandum of agreement with AFSCME NJ Council #63 in a form substantially similar to the agreement attached hereto as schedule A and approved by the Township Labor Attorney.
2. That a certified copy of this resolution, together with a copy of the agreement between the parties, shall be forwarded to the AFSCME NJ Council #63, Township Chief Financial Officer, Township Labor Counsel and Ms. Susan Kramer.

CERTIFICATION

I, KELLY LETTERA, RMC, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 8th day of **June, 2023**.



KELLY LETTERA, RMC
Township Clerk
Little Egg Harbor Township

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is made this 17 day of May 2023, by and between the AFSCME NJ Council #63, Local 3304D, White Collar (Union), Susan Kramer (employee) and Township of Little Egg Harbor (Township).

WHEREAS, unit member and employec of the Township, Susan Kramer has been appointed as the Registrar Vital Statistics for the Township; and

WHEREAS, the Township and Union have agreed to a stipend in order to compensate Ms. Kramer for the position as Registrar Vital Statistics; and

WHEREAS, the Township has agreed to provide Ms. Kramer a stipend for the additional duties as long as Ms. Kramer serves as the Registrar of Vital Statistics; and

WHEREAS the parties desire to enter into this Memorandum of Agreement to memorize their agreement.

NOW THEREFORE, the Parties hereby agree to the following:

1. Effective April 13, 2023, Susan Kramer will be paid an additional \$10,000.00 per year for the position as Registrar Vital Statistics.
2. The amount set forth in paragraph 1 will be added to Ms. Kramer's base salary.
3. The Union and Township acknowledge the above stipend is sufficient and is reasonable compensation the appointment as the Registrar of Vital Statistics.
4. In the event, Ms. Kramer no longer serves in the title of the Registrar of Vital Statistics the compensation for the position set forth in paragraph 1 will be removed from Ms. Kramer's base salary as she will no longer be entitled to the same.
5. The parties agree that this agreement may not be modified, altered, changed, except upon express written consent of the Parties.
6. The Parties agree that if any portion of this Agreement is deemed unenforceable, the remainder of the Agreement shall be fully enforceable.
7. The Parties acknowledge that they have entered into this Agreement voluntarily and hereby sign it without duress or coercion.
8. The Parties acknowledge that the Union entered into this agreement after union ratification.
9. This Agreement shall be governed by the laws of the State of New Jersey.

The Parties hereby acknowledge their agreement to the terms and conditions set forth above by signing below.

IN WITNESS WHEREOF, the parties hereto have executed this agreement.

WITNESS & ATTEST:




Kelly Lettera, RMC
Township Clerk
(Seal)

Township of Little Egg Harbor


By 

Honorable Blaise Scibetta, Mayor

**AFSCME NJ, AFI-CIO, Local 3304D,
White Collar**



Witness

By 

**President, AFSCME NJ, AFI-CIO, Local
3304D, White Collar**

Employee



Witness

By 

Susan Kramer