

ORDINANCE NO. 2019-01

**AN ORDINANCE OF THE TOWNSHIP OF LITTLE
EGG HARBOR, COUNTY OF OCEAN, STATE OF
NEW JERSEY, TO ESTABLISH THE
COMPENSATION OF TOWNSHIP EMPLOYEES**

BE IT ORDAINED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey, as follows:

SECTION 1. All previously adopted salary ordinances of the Township of Little Egg Harbor are hereby repealed by the Township Committee and superseded by this salary ordinance for the purpose of establishing the salaries, wages and compensation of the officers, employees, and members of the Governing Body as set forth on Schedules A, B, C, D, E, F, G, H & I attached hereto and made a part of this Ordinance.

SECTION 2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 4. This ordinance is not legislative in nature and does not need to be codified in the Code of the Township of Little Egg Harbor, Ocean County, New Jersey.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Little Egg Harbor held on the 24th day of January, 2019 and will be considered for second and final passage at a meeting of the Township Committee to be held on the 14th day of February, 2019 at 7:00 p.m. at the Municipal Building located at 665 Radio Road, Little Egg Harbor, New Jersey, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.

Diana K. McCracken, RMC
DIANA K. MCCRACKEN, RMC, Clerk
Township of Little Egg Harbor

Introduction

Motion: Stevens Second: Kehm
yes Stevens yes Scibetta Absent Gormley
yes Kehm yes Crea

Second Reading & Adoption

Motion: Gormley Second: Kehm
yes Stevens yes Scibetta yes Gormley
yes Kehm yes Crea

SCHEDULE A
Non-Collective Bargaining Unit

<u>Title</u>	<u>Salary Range (annually unless otherwise noted)</u>		
Township Committee/Mayor	\$6,000	to	\$12,500
Township Administrator	\$24,000	to	\$120,000
Assistant Township Administrator	\$5,000	to	\$55,000
Municipal Clerk	\$40,000	to	\$116,000
Deputy Municipal Clerk	\$35,000	to	\$65,000
Assistant Municipal Clerk	\$35,000	to	\$65,000
Certified Municipal Registrar	\$10,000	to	\$40,000
Municipal Treasurer/CMFO	\$40,000	to	\$130,000
Judge, Municipal Court	\$25,000	to	\$65,000
Chief of Police	\$90,000	to	\$199,000
Deputy Chief of Police	\$90,000	to	\$189,000
Confidential Secretary to the Mayor/Committee	\$5,000	to	\$55,000
Confidential Administrative Assistant	\$25,000	to	\$87,000
Confidential Administrative Secretary	\$25,000	to	\$87,000
Administrative Assistant	\$25,000	to	\$74,000
Purchasing Agent	\$2,000	to	\$92,000
Assistant Purchasing Agent	\$2,500	to	\$5,000
Community Rating System Specialist	\$5,000		
Community Rating System Secretary	\$2,080		
Certified Flood Plain Manager	\$5,000		
Recycling Coordinator	\$5,000	to	\$6,500
Supervisor, DPW	\$29.00	to	\$40.00 per hour
Supervising Diesel Mechanic	\$22.00	to	\$40.00 per hour
Class II/III Special Retired Police Officer	\$18.00	to	\$35.00 per hour
Class II Special Officer	\$14.00	to	\$17.00 per hour
Class I Special Officer	\$10.00	to	\$14.00 per hour
Secretary to the Board	\$25,000	to	\$87,000

SCHEDULE B

White Collar Employees – AFSCME, NJ COUNCIL #63, NJ LOCAL 3304D

<u>Title</u>	<u>F/T rate of pay per hour</u>		
Clerk – part time (Category I)	\$14.00	to	\$24.00
Clerk (Category I)	\$14.00	to	\$34.00
Clerk (Category II)	\$14.00	to	\$34.00
Personnel Assistant (Category III)	\$14.00	to	\$34.00
Keyboard Clerk (Category IV)	\$20.00	to	\$35.00
Deputy Municipal Court Administrator	\$20.00	to	\$35.00
Deputy/Assistant Tax Collector	\$20.00	to	\$35.00
Deputy/Assistant Tax Assessor	\$20.00	to	\$35.00
Executive Secretary	\$2,500		
Accounting Clerk/Cashier	\$14.00	to	\$34.00

SCHEDULE C
Dispatcher Employees - GOVERNMENT WORKERS UNION

<u>Title</u>	<u>F/T rate of pay per hour</u>		
Public Safety Tele communicator	\$16.34	to	\$39.00
Public Safety Tele communicator Trainee	\$16.34	to	\$17.50
Senior/Supvr Public Safety Tele communicator	\$16.34	to	\$39.00
Chief Public Safety Tele communicator	\$16.34	to	\$41.00

SCHEDULE D

Blue Collar Employees – AFSCME, NJ COUNCIL #63 – NJ LOCAL 3304E

<u>Title</u>	<u>F/T rate of pay per hour</u>		
Laborer 1	\$17.85	to	\$20.00
Laborer 2	\$18.85	to	\$23.00
Sanitation Driver	\$19.85	to	\$27.00
Truck Driver	\$19.85	to	\$26.00
Truck Driver, Heavy	\$20.85	to	\$27.00
Mechanic Diesel	\$21.85	to	\$27.00
Mechanic	\$19.85	to	\$26.00
Mechanic Helper	\$17.85	to	\$23.00
Sign Maker 1	\$19.85	to	\$26.00
Building Maintenance/DPW Repairer	\$19.85	to	\$26.00
Gardener	\$19.85	to	\$30.00
Road Repairer	\$18.85	to	\$23.00

SCHEDULE E
Inspectors and Subcode Employees - UNITED SERVICE WORKERS UNION,
LOCAL 255, SHOP #11830

<u>Title</u>	<u>F/T and P/T rate of pay per hour</u>		
Sub-Code Official	\$24.00	to	\$49.00
Inspector (UCC)	\$18.00	to	\$35.00
Code Enforcement Officer	\$16.00	to	\$31.00
Code Enforcement Officer Trainee	\$16.00	to	\$24.00
Assistant Zoning Officer	\$5,000		
Housing Inspector	\$16.00	to	\$24.00
Housing Inspector Trainee	\$16.00	to	\$24.00
Fire Protection Subcode Official	\$5,000		
Bulkhead Inspector	\$16.00	to	\$24.00

SCHEDULE F

Superior Officers - POLICE BENEVOLENT ASSOCIATION, LOCAL 295

<u>Title</u>	<u>Wage or Salary Range</u>
Lieutenant/Captain	\$151,000/yr to \$185,000/yr

SCHEDULE G

Department Heads – LITTLE EGG HARBOR TOWNSHIP DEPARTMENT HEADS

<u>Title</u>	<u>Base Salary (annual)</u>		
Municipal Court Administrator	\$42,000	to	\$100,000
Tax Assessor	\$42,000	to	\$100,000
Tax Collector	\$42,000	to	\$100,000
Zoning Officer	\$42,000	to	\$100,000
Construction Official	\$42,000	to	\$100,000
Superintendent of Public Works	\$42,000	to	\$100,000

SCHEDULE H
Temporary/Seasonal/Per Diem Employees

<u>Title</u>	<u>Rate of Pay per hour</u>		
Public Safety Tele communicator – per diem	\$13.00	to	\$18.00
Recorder Operator (per session)	\$50.00	to	\$100.00
Lifeguard	\$10.00	to	\$15.00
Senior Lifeguard	\$11.00	to	\$15.00
Court Security (Armed – per session)	\$100.00	to	\$135.00
Laborer1 – Clean Communities	\$13.00	to	\$15.00
Construction Inspector – per diem	\$18.00	to	\$35.00
Secretary to Municipal Boards (per session)	\$100.00	to	\$125.00

SCHEDULE I
Police Officers – POLICE BENEVOLENT ASSOCIATION, LOCAL 295

<u>Title</u>	<u>F/T rate of pay per hour</u>
PBA Officer	\$21.54 to \$72.00