

ORDINANCE NO. 2021 – 12

**AN ORDINANCE OF THE TOWNSHIP OF LITTLE
EGG HARBOR, COUNTY OF OCEAN, STATE OF
NEW JERSEY, AMENDING CHAPTER 90 ENTITLED
PERSONNEL POLICIES AND PROCEDURES OF
THE TOWNSHIP CODE OF THE TOWNSHIP OF
LITTLE EGG HARBOR**

BE IT ORDAINED, by the governing body of the Township of Little Egg Harbor, County of Ocean, State of New Jersey, as follows:

SECTION 1. The Township Code of the Township of Little Egg Harbor is hereby amended and supplemented so as to amend Chapter 90, entitled “Personnel Policies and Procedures,” so as to add Section 90-4 entitled “Payment of Premiums After Retirement” to read entirely as follows:

§90-4 Payment of Medical Premiums After Retirement.

- A. Pursuant to N.J.S.A. 40A:10-23, the Township agrees to pay the premiums for medical and hospitalization coverage, along with dependent coverage, for a retiree, subject to the mandatory retiree’s contribution pursuant to Ch.78, P.L. 2011, a. who has retired on a disability pension, or b. who has retired after 25 years or more of service credit in a State or locally administered retirement system and a period of service of 20 years with the Township at the time of retirement or C. who has retired and reached the age of 62 years or older with 15 years of service with the Township, subject to any and all provisions, including co-pay provisions, in any governing employment contract or union contract employees.
- B. In accordance with the provisions of Chapter 78 P.L. 2011, except as provided for in Section C herein below, all employees covered by this Agreement shall contribute 1.5% of their monthly retirement allowance, toward the cost of health care benefits coverage for the employee in retirement and any dependent provided pursuant to N.J.S.40A:10-16 et seq., unless the provisions of subsection c. of this Chapter 78 P.L. 2011 Section 42 apply.
- C. As provided by the provisions of Chapter 78 P.L. 2011 Section 42 for employees who retired between January 1, 2001 and June 28th, 2011 as well as any active employees covered by this agreement who have 20 years or more of creditable service in one or more State locally- administered retirement systems as of June 28th, 2011, the effective date of Chapter 78, P.L. 2011, the Township agrees to pay all of the premiums related to providing medical and hospitalization coverage provided that the Employee meets the requirements of Section A.

D. The benefits provided in Section A will terminate when the retiree employee or spouse, in the event of spousal coverage, becomes eligible for Medicare.

E. A retired Employee's entitlement to all or any part of the health insurance coverage provided to non-retired Employees shall be limited to the coverage, including, but not limited to, the deductibles, co-payments, and out-of-pocket limits, contained in the health care insurance plans of the same type provided to current employees who have not retired

SECTION 2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 4. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Little Egg Harbor held on the 10th day of June, **2021** and will be considered for second and final passage at a meeting of the Township Committee to be held on the 8th day of July, **2021**, at 7:30 p.m. at the Municipal Building located at 665 Radio Road, Little Egg Harbor, New Jersey, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.

Susan M. Farrell, RMC, Deputy Twp. Clerk
Township of Little Egg Harbor

June 10, 2021

Motion to Introduce:

Second:

Stevens: _____ Crea: _____ Gormley: _____ Scibetta: _____ Kehm: _____

July 8, 2021

Motion to Adopt:

Second:

Stevens: _____ Crea: _____ Gormley: _____ Scibetta: _____ Kehm: _____