MUNICIPAL BUILDING
7:30 PM

TOWNSHIP MEETING
MAY 12, 2016

The township meeting of the Township Committee took place on the above date, time and place with the following being present: Mayor Eugene Kobryn, Deputy Mayor Dave Schlick, Committeeman Ray Gormley, Committeeman John Kehm, Committeewoman Lisa Stevens, Township Attorney Robin LaBue, Township Engineer Jim Oris, Recording Operator Linda Cicco and Township Clerk Diana McCracken. Township Administrator Garrett Loesch was absent.

Township Clerk Diana McCracken read the Open Public Meeting Statement and opened the meeting.

Flag Salute - Moment of Silence

Mayor Gene Kobryn read a Proclamation designating May 21 through May 27, 2016 as National Safe Boating Week. U.S. Coast Guard Auxiliary Flotilla 72 of Little Egg Harbor/ Tuckerton support the North American Safe Boating Campaign Wear It! and provide recreational boating safety programs and services.

Motion to Open to Public: Gormley  Second: Kehm  All in favor

Resolution #2016-112
Authorizing the execution of a Memorandum of Agreement with AFSCME Local 71 (Department Heads) [MOA for the period of January 1, 2015 through December 31, 2018 includes an annual 2% raise for the included employees as well as provision regarding salary adjustments for specified employees]

Mr. Joseph Sorrentino: Explained he is a resident of Little Egg Harbor as well as the Tax Assessor. He provided the committee with a letter on behalf of the department heads covered in this agreement. This memorandum of agreement was not approved by the department heads. Former Superintendent of Public Works Patrick Donnelly did not solicit a vote or notify the department heads of this agreement and was never elected to represent us. The committee has not seen this agreement and he questioned how a public works superintendent is authorized to tell them they are going to get retro checks without their agreement. He states the department heads will get a 2% raise however Mr. Donnelly who is no longer an employee will receive a check for $10,000.00 for work that is included in his base salary. He asked the governing body to reject this agreement until it is negotiated with the department heads. If adjustments are made they should go to some of the lower paid employees that work just as hard.

Township Attorney Robin LaBue explained she was not privy to the negotiations however is aware of some internal issues with their union.

Mr. Joseph Sorrentino: Stated we are united 100% and this week he was chosen as spokesman. He did not receive this memorandum from Mr. Donnelly, the Union or the Township until he requested it through OPRA.

Township Attorney Robin LaBue stated she would like to review the letter and discuss it. Mr. Joseph Sorrentino: Explained at this time there are only four department heads and we would be happy to sit down and discuss this.

Mayor Gene Kobryn explained his understanding based on labor counsel is this is an up and down vote. He believes the next step is Fact Finding if it is not ratified by the committee.
Township Attorney Robin LaBue explained she spoke with Mr. Greitz and was told there is an opportunity to go back to negotiations before Fact Finding.
Committeeman Ray Gormley asked Ms. LaBue if she has been involved in this process as the township attorney.
Township Attorney Robin LaBue stated no; however, she did sit down with Mr. Greitz last week and was updated on grievances and complaints.
Deputy Mayor Dave Schick stated in 2015 the department heads were made a final offer and he believes they cannot go back on it.
Township Attorney Robin LaBue stated if we cannot come to an agreement the town can stay with their last best offer which may result in Fact Finding.
Committeewoman Lisa Stevens suggested beginning negotiations again.
Mayor Gene Kobryn stated he was advised by Mr. Greitz that he must vote yes by law.
Committeeman Ray Gormley mentioned he is in agreement if the union wishes to negotiate.
Mr. Joe Sorrentino: Does not believe an attorney is necessary. We need reasonable people to sit down and listen to our concerns.
Township Attorney Robin LaBue explained she believes Mr. Greitz was stating if the mayor signed the agreement and then voted against it that would be disingenuous.
Committeeman John Kemh mentioned since the Mayor and Deputy Mayor initially signed the Memorandum of Understanding then they should refer this to other committee members at this time.
Mayor Gene Kobryn explained we need to vote yes or no on this resolution this evening and get direction from our attorney.
Committeewoman Lisa Stevens asked if the department heads know which committee members they would like to negotiate with.
Mr. Joe Sorrentino: Stated it is up to the committee.
Mr. Peter Ferwerda: Discussed the declining economy and his concerns regarding the 2% raise for the department heads.

Resolution #2016-113
Endorsing the Agreement made with Mark H. Stein, Esq. as Special Labor Counsel [to investigate personnel and other matters]
Mr. Mike Polito: Stated he is surprised to see this back on the agenda and asked if it has gone through the townships legal counsel first.
Mayor Gene Kobryn stated he will explain the status when he reads the mayors update.
Mr. Art Mooney: Asked why the town is hiring an additional attorney when they already have attorney Bonnie Peterson on retainer.
Township Attorney Robin LaBue explained Ms. Peterson is a Conflict Prosecutor and Hearing Officer.
Committeeman John Kemh mentioned he does not believe Mr. Stein is a Hearing Attorney and is being brought in for labor counsel. We already have Mr. Greitz as labor counsel for grievances and other issues.
Township Attorney Robin LaBue explained in 2016 Rob Greitz’s firm was appointed as Labor Counsel. Bonnie Peterson was appointed as Hearing Officer for personnel disciplinary matters.
Mr. Art Mooney: Asked why Bonnie Peterson cannot handle this matter since she is a Hearing Officer.
Township Attorney Robin LaBue explained as a Hearing Officer Ms. Peterson acts as a judge for a particular matter which is different from this investigation.
Mr. Art Mooney: Asked for details regarding this agreement with Mr. Stein.
Mayor Gene Kobryn stated he will explain it all in a prepared statement when we get to item "H" in the agenda.

Resolution #2016-114
Appointing Eric M. Bernstein & Associates, LLC and Gluck & Allen, LLC as Alternate Hearing Officers for Personnel Matters for the Township of Little Egg Harbor [Alternate Hearing Officer needed in the event Hearing Officer is unavailable for or has a conflict with regards to any Personnel Disciplinary Hearings]
Mr. Mike Polito: Asked for clarification on this resolution.
Township Attorney Robin LaBue explained Hearing Officers are not on retainer, we pay them when we need them so if they are not available or there is a conflict of interest we need to appoint alternates.
Mr. Mike Polito: Asked what the funding for this would be.
Township Attorney Robin LaBue stated the rate is the same as it would be for the hearing officer which is an hourly rate.
Mr. Mike Polito: Asked why this hourly rate is not in the resolution.
Township Attorney Robin LaBue stated the proposed rate is $150.00 an hour.
Committeewoman Lisa Stevens mentioned there is nothing in writing stating Ms. Peterson is unable to perform her duties and questioned the hiring of additional attorney's.
Township Attorney Robin LaBue explained she spoke with Ms. Peterson's office and was advised she is feeling better and getting back to work however there is one hearing she has a conflict with.
Mr. Mike Polito: Asked if there are other lawyers in her firm.
Township Attorney Robin LaBue explained Ms. Peterson is on her own.
Mr. Mike Polito: Mentioned in the future the town hire a firm with multiple lawyers.
Committeeman Ray Gormley mentioned holding off on this until it is necessary.
Township Attorney Robin LaBue explained at this time there is only one hearing that Ms. Peterson has a conflict with.
Committeeman Ray Gormley believes it would be best to go out for an RFP when the conflict arises.
Mayor Gene Kobryn explained this is a per-diem hourly rate and will not cost the township money to have an attorney on retainer
Mr. Mike Polito: Expressed his concerns regarding the money being spent and if it is necessary.
Township Attorney Robin LaBue explained the town is required to have a Hearing Officer and is not paying two for the same hearing.
Committeewoman Lisa Stevens mentioned we already have a hearing officer asked why we need two additional instead of just one.
Township Attorney Robin LaBue explained she cannot answer that.

Resolution #2016-115
Authorizing an amendment to the 2016 budget to allow for the insertion of a special item of revenue and appropriation pursuant to N.J.S.A. 40A:4-87 [Ocean County Recycling Revenue $10,053.55]
No public comment.
Resolution #2016-116
Authorizing the submission of an application for the 2016 Recreational Trails Grant [the township desires to obtain funding in the amount of $24,000 from the State to fund the Trail Enhancement project at the Township Recreation Complex at a total cost of $62,150]
Mr. Peter Ferwerda: Mentioned the estimated cost for this is about $92,000.00. He asked if it includes change orders, extras, design costs.
Township Engineer Jim Oris explained the project cost is for the estimated design and construction. We don’t build change orders into a project and try to cover all the necessary items in the bid documents. This is an all inclusive price.
Mr. Peter Ferwerda: Questioned if this is a good financial move.
Mr. Art Mooney: Spoke about the tax increase and questioned the money that will be spent on this trail project.
Township Engineer Jim Oris explained this is not expenditure. It is a grant application to help offset costs for future consideration of the project.
Mr. Mike Polito: Asked what the enhancements to this trail are.
Township Engineer Jim Oris explained this is for the construction of a new recreation trail within the existing municipal complex. It is another phase of a project that will include an additional trail around the park for jogging. It will include exercise stations with push-up bars, sit up areas and things of that nature.
Mr. Peter Ferwerda: Questioned the cost to maintain this project when complete.
Township Engineer Jim Oris explained there is little to no cost to maintain the recreation trail.

Resolution #2016-117
Authorizing the release of a Reforestation Maintenance Guarantee posted for Four Seasons at Harbor Bay [bond was for reforestation planting completed by the developer in three locations on Gimbal Road]
Township Engineer Jim Oris explained in three locations the developer over cleared into a conservation area. We required him to go before the Planning Board to get approval for a reforestation plan, post a bond to ensure work is completed. They were required to post a maintenance bond to ensure what they planted was serviceable and alive after two years. Since everything was completed, this action will release that maintenance bond.
No public comment.

Resolution #2016-118
Authorizing the Tax Collector to charge certain balances to uncollectable taxes [during an audit performed by the State Division of Taxation, a number of properties were discovered to be no longer eligible for totally disabled veteran’s exemption due to the death of the disabled veteran; properties include 139 Country Club Boulevard, 122 East Potomac Drive and 23 Fazio Court]
No public comment.

Review of township expenditures
No public comment.

Police Department Report
Lieutenant Mike Hart presented an overview of the Police Departments activities for the month of April.
Mr. Tim Kelly: Asked for the cost of dispensing Narcan and if the hospitals reimburse the township.
Lieutenant Mike Hart explained in the beginning of the program the money was coming out of the Police Department's budget. The average price for Narcan was about $25.00 and went up to about $50.00 to $60.00 each. One first aid call could utilize up to three bottles. We now have a replenishment program with Southern Ocean County Hospital and they will replace the Narcan for free.

Mayor's Directive Update
Mayor Gene Kobryn read the following prepared statement:
At this time I feel that a communication intervention is required. We have 37 written complaints, charges, and potential conflicts of interest filed. These filed documents involve Department Heads, Employees, Township Attorney and Committeemen.
This communication intervention will enable all employees to have input and outline their concerns and suggestions regarding the current hostile environment. "Restoring mutual trust between employees, management and township committee is the objective."
The Attorney Bid Specs were as follows:
1) Must not be connected to Ocean County.
2) Must be objective when reviewing filed complaints.
3) Submission of hourly rate ($160.00 per hour) lowest bid rate. Please note! Was interviewed by the Mayor and Deputy Mayor.
4) Submit written report to outline obligations, responsibilities, and initiatives that can be taken by all parties to restore mutual trust.
Mark Stein was hired to affect this "Communication Intervention"
He will also advise us as to potential litigation and course of action.

Transparency is paramount, restoration of mutual trust must begin and establish of public trust is critical.

Mayor Kobryn explained he has the documents and it is up to the attorney's to determine if they are public or not. We will respect Mr. Stein's answer to all of this and his direction on how to handle it.

Mr. Art Mooney: Asked if any of this affect bargaining unit people.
Mayor Gene Kobryn explained they affect all employees and everyone in this building.
Mr. Art Mooney: Asked for the legal obligation of being represented by the bargaining agent.
Mayor Gene Kobryn explained that is for the attorney to define.
Mr. Art Mooney: Asked if the town has a grievance procedure that has been fully exercised all the way to arbitration.
Mayor Gene Kobryn explained in some cases yes and in some they don't apply. The position that exists now, there is potential litigation. These are documents filed by employees in this town and the question is do we want to restore mutual trust and move forward or continue the road we are on. Public trust is now in jeopardy and hopefully through Mr. Stein we will restore it. That is our only objective.
Mr. Art Mooney: Questioned if this won't generate an unfair labor practice by circumventing the grievance procedure.
Mayor Gene Kobryn stated he is not a lawyer and cannot answer that question.
Committeewoman Lisa Stevens stated it was mentioned that Mr. Stein had no ties to the township however in 1992 he was the township attorney and was involved in a huge settlement with the Police Department. She is concerned with the cost of this. They all have union representation and the unions all have attorneys. She would like to see the thirty seven complaints before the town hires another attorney.
Mr. Art Mooney: Explained a grievance has a three step format and questioned if the town is opening itself up to some type of action against it by circumventing their procedure.

Township Attorney Robin LaBue explained the grievance process is used when something arises out of a contract and she believes these complaints are not regarding the contract.

Mr. Art Mooney: Recommends the committee follow the proper procedure before hiring an outside attorney.

Mayor Gene Kobryn stated the goal is to restore trust between management, the committee and employees.

Mr. Sal DeFranco: Mentioned if the township is facing legal action he agrees a lawyer is needed.

Mayor Gene Kobryn stated it is possible and that is why we are seeking an outside attorney.

Committeewoman Lisa Stevens stated that is why we have an Attorney General. He could investigate.

Mr. Tom Meredith: Asked if any of the complaints are criminal in nature.

Mayor Gene Kobryn stated some may be however he cannot elaborate.

Mr. Tom Meredith: Asked if this could lead to a criminal investigation.

Mayor Gene Kobryn stated it could lead to litigation. We want to reestablish the trust between employees, management and the township committee. This is not a criminal indictment or pointing fingers but is something he feels strongly about and if nobody else does, then so be it.

Mr. Tom Meredith: Stated trust is reestablished through good leadership. He asked if there is a leadership problem in the town.

Mayor Gene Kobryn explained it depends on perception. There is fighting among the committee, employees, and department heads.

Mr. Tom Meredith: Stated transparency is important and what little the mayor has done regarding that has been a great stride however if he can't follow through on issues like this then do not bring them up in a public meeting.

Mayor Gene Kobryn stated he cannot violate the trust of the individuals involved.

Mr. Tom Meredith: Asked why this matter was brought up in a public forum to begin with.

Mayor Gene Kobryn stated thirty seven filed complaints.

Committeeman John Kehm asked if these are considered public documents since Mayor Kobryn has them at a public meeting. He questioned the authenticity of them.

Mr. Tom Meredith: Asked if the complaints could lead to a criminal investigation and if the police should be involved.

Mayor Gene Kobryn explained we have been through this before and have a difference of opinion and need to vote on it.

Committeewoman Lisa Stevens mentioned involving the state in this matter rather than spending thousands of dollars on legal fees.

Mayor Gene Kobryn stated the report will be submitted to outline the obligations, responsibilities and initiatives that can be taken by all parties to restore mutual trust. If this is not acceptable we can vote on it later.

Ms. Anne Mikas: Mentioned she thought Mr. Stein was hired for $5,000.00 not $17,500.00.

Mayor Gene Kobryn explained he was hired at a rate of $160.00 per hour with a maximum limit of $17,500.00

Ms. Anne Mikas: Asked where the $5,000.00 came from.
Mayor Gene Kobryn explained an investigation was launched against two employees by a firm and were paid up to $5,000.00. Committeewoman Stevens, Deputy Mayor Schlick and I were not privy to this information.

Mr. Peter Ferwerda: Advised the governing body to sit down with the Attorney General to determine where to go with this matter.

Mr. Anthony Savino: Asked who made the determination to hire an attorney to look at the thirty seven complaints.

Mayor Gene Kobryn explained the complaints vary and include everyone on this dais, the department heads, employees and the township attorney. He is not sure where to go from here.

Mr. Anthony Savino: Asked who determined the need for another attorney and if all five committee members agree.

Committeeman John Kehm stated no, not all five agree.

Mr. Anthony Savino: Asked how an outside attorney can be hired without three votes.

Mayor Gene Kobryn explained we are beyond that point; it is now a resolution that requires a vote.

Mr. Anthony Savino: Asked if all five committee members decided to hire an attorney or just the Mayor.

Mayor Gene Kobryn stated it was me and the Deputy Mayor.

Deputy Mayor Dave Schlick explained this was discussed in executive session and the Township Administrator advised the Mayor that Mr. Stein could be hired under the $17,000.00 clause.

Mr. Anthony Savino: Does not agree with the way this issue has been handled.

Committeewoman Lisa Stevens feels she should be made aware of the complaint filed against her.

Mayor Gene Kobryn stated he will not elaborate or comment on this matter.

Committeeman John Kehm suggested moving on and voting.

Motion to Close to Public: Kehm Second: Gormley All in favor

Old Business: Anticipated Action for this evening

Ordinance #2016-03 (Second Reading and Adoption)

An Ordinance of the Township of Little Egg Harbor, County of Ocean, State of New Jersey amending and supplementing Chapter 259 of the Township Code to establish a “No Knock” Registry [owners and/or occupants that do not permit canvassing, peddling, itinerant vending, and door-to-door sales at their home]

Township Attorney Robin LaBue explained there are methods that can be used to make this process easier for the public without changing the contents of this ordinance.

Committeeman Ray Gormley asked if there is a way to make it easier for entire communities.

Township Attorney Robin LaBue stated she does not see a constitutional way of changing the ordinance.

Motion to Carry: Gormley Second: Kehm Roll

|        | Gormley | Yes | Kehm | Yes | Stevens | Yes | Schlick | No | Kobryn | Yes |
New Business

Resolution #2016-112
Authorizing the execution of a Memorandum of Agreement with AFSCME Local 71 (Department Heads)
Motion to Deny: Gormley  Second: Kehm  Roll
Gormley  Yes
Kehm  Yes
Stevens  Yes
Schlick  Yes
Kobryn  Yes

Mayor Gene Kobryn stated both he and Deputy Mayor Schlick will continue to negotiate this contract and keep the governing body informed.
Mr. Joe Sorrentino: Mentioned there is a conflict between one department head and a member of the negotiating team selected.
Both Committeewoman Stevens and Committeeman Kehm agreed to negotiate the contract.

Resolution #2016-113
Endorsing the Agreement made with Mark H. Stein, Esq. as Special Labor Counsel
Motion to Deny: Gormley  Second: Stevens  Roll
Gormley  Yes
Kehm  Yes
Stevens  Yes
Schlick  No
Kobryn  Yes

Resolution #2016-114
Appointing Eric M. Bernstein & Associates, LLC and Gluck & Allen, LLC as Alternate Hearing Officers for Personnel Matters for the Township of Little Egg Harbor
Committeewoman Lisa Stevens suggested a motion to carry this resolution.
Committeeman John Kehm stated this RFP was put on the internet inappropriately. The proper procedure was not followed.
Township Attorney Robin LaBue explained the Local Public Contracts Law does not require a resolution to go out for an RFP however it does require a resolution to award a contract. This is awarding a contract.
Committeewoman Lisa Stevens stated she is not comfortable appointing two firms and believes only one is needed.
Committeeman John Kehm suggested having something in writing stating that Ms. Peterson has a conflict.
Motion to Carry: Stevens  Second: Kehm  Roll
Gormley  Yes
Kehm  Yes
Stevens  Yes
Schlick  No
Kobryn  No
Resolution #2016-115
Authorizing an amendment to the 2016 budget to allow for the insertion of a special item of revenue and appropriation pursuant to N.J.S.A. 40A:4-87

Motion to Approve: Kehm Second: Gormley Roll
Gormley Yes
Kehm Yes
Stevens Yes
Schlick Yes
Kobryn Yes

Resolution #2016-116
Authorizing the submission of an application for the 2016 Recreational Trails Grant

Motion to Approve: Stevens Second: Kehm Roll
Gormley Yes
Kehm Yes
Stevens Yes
Schlick Yes
Kobryn Yes

Resolution #2016-117
Authorizing the release of a Reforestation Maintenance Bond posted by K. Hovnanian for Four Seasons at Harbor Bay

Motion to Approve: Gormley Second: Stevens Roll
Gormley Yes
Kehm Yes
Stevens Yes
Schlick Yes
Kobryn Yes

Resolution #2016-118
Authorizing the Tax Collector to charge certain balances to uncollectable taxes

Motion to Approve: Kehm Second: Stevens Roll
Gormley Abstain
Kehm Yes
Stevens Yes
Schlick Yes
Kobryn Yes

Resolution #2016-119
Bill Resolution
Current Account $4,646,911.16
Third Party $ 207,328.78
Total $4,854,239.94

Motion to Approve: Kehm Second: Gormley Roll
Gormley Yes
Kehm Yes
Stevens Yes
Schlick Yes
Kobryn Yes
Miscellaneous Approvals

- Raffle License for F&AM #286 Sextant Lodge 50/50 raffle on June 2, 2016 at Sea Oaks Country Club
- Raffle License for F&AM #286 Sextant Lodge 50/50 raffle on July 15, 2016 at Sea Oaks Country Club

Motion to Approve: Schlick    Second: Stevens    Roll

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<td>Gormley</td>
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Township Engineer

Jim Oris reported the DOT Repaving Project on Route 9 has started. The MUA will begin their water and sewer installation on Twin Lakes Boulevard sometime in June. Walmart is still working toward their July 13, opening. Lastly, we are meeting with the developer on East Playhouse and he will be moving forward on the final resurfacing of that road.

Committeewoman Lisa Stevens asked if the Township Engineer could look at the road on West Mohawk, a portion of it is pitting.

Township Engineer Jim Oris stated he will reach out to public works to discuss a temporary repair or long term fix.

Township Committee Comments

Gormley: No comment.

Kehm: Mentioned on May 20, the Community Center will host their first drive in movie for the season. He welcomed residents to join in on the fun. He suggested educating the homeowners associations about recycling before instituting fines.

Stevens: Mentioned changing the meeting time to 7pm.

Schlick: Stated he has seen the recycling problem at Tavistock first hand and addressed it with their association and attorney. He asked the township engineer to look into a dog park for the town. Many residents have expressed their desire for one.

Township Engineer Jim Oris mentioned if the governing body would like, he will look into options for a dog park. There are liability issues to take into consideration.

Stevens: Believes a dog park will benefit the town and would like to have a Veteran’s Park as well.

Kobryn: Invited Mr. Sorrentino who is a veteran from the audience to speak.

Mr. Joseph Sorrentino: Mentioned the park on Route 539 was not desirable by the veteran’s organizations because it is out of the way. The veterans would be happy to sit down and discuss it with the committee.

Schlick: Spoke about a NODE which would give the town more options to develop commercial corridors. He stated Pinelands Regional High School is asking when a liaison will be appointed to their committee.

Kobryn: We will reach out to the Board of Education to set up a meeting. He read an email commending Tom Bonforti and the Police Department for obtaining HP Monitors at no cost to the town.
Public Comments

Mr. Edwin Bike: Explained his house is in the process of being raised and he was told by NJNG that he will need a road opening permit however the area to be opened is not in the street, it is on his property in the sand. He is questioning the need for this permit. Township Engineer Jim Oris explained the area he is talking about falls within the right-of-way and he will need a road opening permit for all his disconnects which can be done under one permit.

Mr. Edwin Bike: Stated the township engineer’s contact information should be posted on the township website.

Township Engineer Jim Oris explained most inquiries go through the township first.

Mr. Peter Ferwerda: Expressed his concerns regarding the possible change of zoning and land use intensities. He believes a representative from the planning board is needed.

Mr. Art Mooney: Agrees with educating residents on recycling and reminded the committee about the poor condition of the roads in Sunrise Bay.

Ms. Ann Mikas: Mentioned she is the Senior Citizen Advisory Board Chairperson and the Annual Senior Expo was a great success. She was happy to see the committee there and thanked everyone for their support.

Committeeman John Kehm thanked Ann Mikas, Linda Cicco and all involved for the excellent job they did on the Senior Expo.

Ms. Joy MacDonald: Suggested bringing back the Recycling Committee for the purpose of educating the public.

Deputy Mayor Dave Schlick explained we plan to continue with the committee and not only institute fines however some of it is not working.

Ms. Joy MacDonald: Asked who the members on the Recycling Committee are.

Deputy Mayor Dave Schlick explained it was Patrick Donnelly, the Recycling Coordinator at the time, Carol Evans and me.

Ms. Joy MacDonald: Stated some time ago there was a full committee of seven members and she would be happy to be on it.

Mr. Ed Andrews: Asked for the status of the Park-N-Ride.

Township Engineer Jim Oris explained we have an upcoming meeting with the County Engineer and this is one of the topics of discussion. He will report his findings.

Mr. Ed Andrews: Asked how many people on the committee are or were union members. He mentioned there may be a liability issue with the dog park and made some suggestions for the township engineer on how to implement it.

Deputy Mayor Dave Schlick asked the township engineer if he works with other townships that have dog parks.

Township Engineer Jim Oris explained the town is personally involved with do not have dog parks and agrees there is a liability issue he will discuss with the township attorney and administrator.

Mr. Ed Andrews: Suggested issuing a warning to the associations first then instituting a fine for recycling. He does not believe educating residents is feasible.

Mr. Mike Polito: Questioned the process of Resolution #2016-118 authorizing the Tax Collector to charge certain balances to uncollectable taxes and if there is a way to avoid this in the future.

Mayor Gene Kobryn explained the town may not be notified when a veteran passes away and the tax status changes.

Tax Collector Dayna Cook explained out of the eleven, five are collectable. They have not changed hands and the property owners are paying the delinquencies. The ones that are not are new owners that acquired these properties in 2015 or 2016 and have never received any part of that benefit. We do not feel as a municipality it is fair to bill
them for something the other person received a benefit for. We have a reserve in the budget for uncollected taxes. The total is $1,500.00.

Mr. Mike Polito: Asked if there is something put in place to ensure this is not a reoccurring issue.

Mayor Gene Kobryn explained at the end of the audit in June any defects that are discovered require an action plan by the township.

Motion to Adjourn: Schlick Second: Kehm All in favor

Respectfully submitted,

Diana K. McCracken, RMC
Township Clerk