

RESOLUTION NO. 2022-017

RESOLUTION OF THE TOWNSHIP OF LITTLE EGG HARBOR, COUNTY OF OCEAN, STATE OF NEW JERSEY, APPOINTING A-ACADEMY OF SOUTH JERSEY, INC. AS ANIMAL CONTROL OFFICER

WHEREAS, there exists a need for an Animal Control Officer for the Township of Little Egg Harbor; and

WHEREAS, the Township Administrator has determined and certified in writing that the anticipated value of the contract will exceed \$17,500; and

WHEREAS, although the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., authorizes the award of contracts for "Professional Services" without competitive bids, the Township issued a request for proposals for professional service contracts in compliance with Ch. 19, P.L. 2004; and

WHEREAS, all proposals were to be submitted to the Office of the Township Administrator by December 1, 2021; and

WHEREAS, the Township Administrator has reviewed the proposals submitted and recommends that A-Academy of South Jersey, Inc. be appointed as Animal Control Officer; and

WHEREAS, the Township has determined that A-Academy of South Jersey, Inc. has the ability and expertise to perform the insurance broker services required by the Township; and

WHEREAS, the amount of the contract to be awarded under this resolution is determined not to exceed \$38,988.00 which sum is reasonably estimated based upon such services as may be required over the contract term to be awarded under this resolution, including, but not limited to, the amount spent for such services from the previous calendar year, the costs of compensation under the contract to be awarded, and any projected increase or decrease in services

anticipated versus the prior year, and which sum the Township of Little Egg Harbor is under no obligation to spend and which may be exceeded; and

WHEREAS, the agreement shall be an open ended contract with funds being encumbered contingent upon the availability of funds in the budget year. A certificate of availability of funds executed by the Chief Financial Officer is annexed hereto. The following is the line item appropriation (s), which constitutes the availability of funds for this contract:

2-01-27-788

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-1 *et seq.*, requires that the resolution and contract be made available for public inspection.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Little Egg Harbor, County of Ocean, State of New Jersey, as follows:

1. That the Township Committee does hereby appoint A-Academy of South Jersey, Inc. as Animal Control Officer for the Township of Little Egg Harbor for term of one (1) year, commencing January 1, 2022 and ending December 31, 2022.

2. That the Mayor is hereby authorized to execute and the Township Clerk to attest to the attached agreement with A-Academy of South Jersey, Inc. , in accordance with the provisions of this resolution. The amount of the contract to be awarded is not to exceed \$38,988 annually, which sum is reasonably estimated based upon such services as may be required over the contract term to be awarded under this resolution, including, but not limited to, the amount spent for such services from the previous calendar year, the costs of compensation under the contract to be awarded, and any projected increase or decrease in services anticipated versus the prior year, and which sum the Township of Little Egg Harbor is under no obligation to spend and which may be exceeded.

3. That this contract is awarded without competitive bidding as a "Professional Service" in accordance with N.J.S.A. 40A:11-5(1)(a)(i) of the Local Public Contracts Law because it is for services to be performed by a person or persons authorized by law to practice a recognized profession.

4. That this contract is awarded pursuant to a fair and open public solicitation process in compliance with Ch. 19, P.L. 2004.

5. That the agreements shall be open ended contracts with funds being encumbered contingent upon the availability of funds in the budget year. A certificate of availability of funds executed by the Chief Financial Officer is annexed hereto. The following is the line item appropriation (s), which constitutes the availability of funds for this contract:

2-01-27-708

6. That a notice of this action shall be printed once in the official newspaper of the Township of Little Egg Harbor.

7. That a copy of the written determination of value by the Township Administrator shall be placed on file with this resolution.

8. That this resolution shall take effect immediately.

9. That a certified copy of this resolution shall be provided by the Township Clerk to the Chief Financial Officer and A-Academy of South Jersey, Inc. .

CERTIFICATION

I, **KELLY LETTERA, RMC**, Municipal Clerk of the Township of Little Egg Harbor do hereby certify that the foregoing resolution was duly adopted by the Township of Little Egg Harbor Township Committee at a meeting held on the 1st day of **January, 2022**.



KELLY LETTERA, RMC
Township Clerk
Township of Little Egg Harbor

CERTIFICATE OF AVAILABILITY OF FUNDS

I, **RODNEY HAINES**, Chief Financial Officer for the Township of Little Egg Harbor, do hereby certify that adequate funds are available for an open-ended contract with the Academy of South Jersey, Inc. as Animal Control Officer .

The amount of the contract to be awarded under this resolution is determined not to exceed \$ 38,988.00 which sum is based upon a reasonable estimate of the services required over the contract term. The Township of Little Egg Harbor is not obligated to spend this amount and is permitted to exceed this amount during the course of performance of this contract.

The funds which are available for this open-ended contract are found in the following line item appropriation(s): 2-01-27-788



RODNEY HAINES, Chief Financial Officer
Township of Little Egg Harbor

AGREEMENT

THIS AGREEMENT made this _____ day of January, **2022**, between the **TOWNSHIP OF LITTLE EGG HARBOR**, a municipal corporation of the State of New Jersey, having its principal offices located at 665 Radio Road, Little Egg Harbor, New Jersey 08087 (hereinafter referred to as “Township”) and **A-ACADEMY OF SOUTH JERSEY, INC.**, having its principal offices located at 2760 Route 9 South, Howell, New Jersey, 07731, hereinafter referred to as “Animal Control Officer”;

W I T N E S S E T H :

WHEREAS, pursuant to law, the parties hereto wish to enter into an agreement for an Animal Control Officer.

NOW, THEREFORE, the parties hereunder do agree as follows:

1. A-Academy of South Jersey, Inc., is hereby appointed as Animal Control Officer to perform all animal control services required and necessary for the Township of Little Egg Harbor for a term of one (1) year, commencing January 1, 2022, and ending December 31, 2022.
2. The Animal Control Officer shall perform all services as determined and authorized by the Township Committee or other authorized official of the Township in accordance with the terms of this agreement. The Animal Control Officer shall be compensated in accordance with the fee schedule and proposal, attached hereto and made a part hereof as Schedule A in connection with financial consultant services provided to the Township of Little Egg Harbor.
3. Any extraordinary services as determined and authorized by the Township Committee and which could not be anticipated at the time of this agreement shall be charged

\$38,988 annually and shall not exceed the amount appropriated for said purposes by the Township Committee.

4. The parties to this contract agree to incorporate into this contract the mandatory language of subsection 3.5(a) of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Contractor or subcontractor agrees to comply fully with the terms, provisions, and obligations of said subsection 3.5(a).

5. The parties to this contract agree to incorporate into this contract the mandatory language of section 3.7 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Contractor or subcontractor agrees to comply fully with the terms, provisions, and obligations of said section 3.7.

6. The Animal Control Officer shall execute the Affirmative Action Agreement, Exhibit A attached hereto, which shall be incorporated herein by reference.

7. The Animal Control Officer shall submit a copy of the Certificate of Employee Information Report or Form AA-302 Initial Employee Information Report prior to any payments being made under this contract.

8. The Animal Control Officer shall provide written notice to its subcontractors of the responsibility to submit proof of business registration to the Financial Advisor.

Before final payment on the contract is made by the Township, the Animal Control Officer shall submit an accurate list and the proof of business registration of each subcontractor or supplier used in the fulfillment of the contract, or shall attest that no subcontractors were used.

For the term of the contract, the Animal Control Officer and each of its affiliates and a subcontractor and each of its affiliates [N.J.S.A. 52:32-44(g)(3)] shall collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act on all sales of tangible personal property delivered into this State, regardless of whether the tangible personal property is intended for a contract with a contracting agency.

A business organization that fails to provide a copy of a business registration as required pursuant to section 1 of P.L. 2001, c. 134 (C.52:32-44 et al.) or subsection e. or f. of section 92 of P.L. 1977, c.110 (C.5:12-92), or that provides false business registration information under the requirements of either of those sections, shall be liable for a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration copy not properly provided under a contract with a contracting agency.

9. The Township of Little Egg Harbor and Animal Control Officer for themselves, their heirs, executors, administrators, successors or assigns, hereby agree to the full performance of the covenants herein contained.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

WITNESS & ATTEST:

TOWNSHIP OF LITTLE EGG HARBOR

KELLY LETTERA, RMC
Township Clerk
(Seal)

By _____, Mayor

**A-ACADEMY OF
SOUTH JERSEY, INC.**

(Seal) Secretary

President

SCHEDULE A

PLEASE EXECUTE THIS FORM AND SUBMIT WITH THE RFP PACKAGE

TOWNSHIP OF LITTLE EGG HARBOR
665 RADIO ROAD
LITTLE EGG HARBOR TOWNSHIP, NJ 08087

RIGHT TO EXTEND – TIME FOR AWARD

The Township of Little Egg Harbor is required by the Local Public Contracts Law N.J.S.A. 40A:11-24, to make an award on products or service within sixty (60) days of the bid opening date.

Should the Township of Little Egg Harbor require an additional thirty (30) days extension to make an award of this bid, by signing this document you should grant the Township of Little Egg Harbor the right to extend this award up to ninety (90) days, if deemed necessary

SIGNED: 
(SIGNATURE) VINCENT J. FABRICATORE

TITLE: President
(PRINTED OR TYPED)

COMPANY: A-ACADEMY OF SOUTH JERSEY, INC.

DATED: 11/24/21

TYPE OF PRODUCT OR SERVICE OFFERED: ANIMAL CONTROL Services

PLEASE EXECUTE THIS FORM AND SUBMIT WITH THE RFP PACKAGE

PUBLIC/STOCKHOLDER DISCLOSURE STATEMENT

NAME OF BUSINESS: A-ACADEMY OF SOUTH JERSEY, INC.

I certify that the list below contains the names and home addresses of all stockholders 10% or more of the issued and outstanding stock of the undersigned.

Or

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

- Partnership
- Limited Partnership
- Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

STOCKHOLDERS:

Name: VINCENT J. FABRICATORE
 Home Address: 100% ownership of stock
2760 ROUTE 9 SOUTH
HOWELL, NJ. 07731

Name: _____
 Home Address: _____

 Name: _____

Name: _____
 Home Address: _____

 Name: _____

Home Address: _____

 Name: _____
 Home Address: _____

Subscribed and sworn before me this 26 day of NOV, 2021

[Signature]
 Christopher B. Cittadino (Notary Public Signature)
 My Commission Expires: _____
 Notary Public
 New Jersey

(Affiant) [Signature]
VINCENT J. FABRICATORE - President
 (Print name & title of affiant)
 (Corporate Seal)

My Commission Expires 6-28-2022
No. 50062295
 (Revised: 10/12/21)

PLEASE EXECUTE THIS FORM & SUBMIT WITH THE RFP PACKAGE

NON-COLLUSION AFFIDAVIT

State of NEW JERSEY

County of MONMOUTH

I, VINCENT J. FABRICATORE residing in HOWELL TWP. in the County of
(Name of Affiant) (Name of Municipality)

MONMOUTH and State of NEW JERSEY of full age, being duly sworn according to law on my oath depose and say that:

I am PRESIDENT of the firm of A-ACADEMY OF SOUTH JERSEY, INC. the bidder making this Proposal
(Title or Position) (Name of Firm)

For the bid entitled ANIMAL CONTROL SERVICES
(Title of Bid Proposal)

And that I executed the said proposal with full authority to do so that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in the affidavit are true and correct, and made with full knowledge that the

VINCENT J. FABRICATORE - PRESIDENT
A-ACADEMY OF SOUTH JERSEY, INC. relies upon the truth of the statements contained in said Proposal and in the statements contained in this affidavit in awarding the contract for said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bond fide established commercial or selling agencies maintained

By V. J. FABRICATORE - PRESIDENT
VINCENT J. FABRICATORE

Subscribed and sworn to me

Before this day NOV 26, 2021

[Signature]
(Signature)
CHRISTOPHER B CITTADINO
(Type or print name of affiant under signature)

Notary public of _____

My commission expires: 6/24/2022 (Seal)

Christopher B Cittadino
Notary Public
New Jersey

PLEASE EXECUTE THIS FORM AND SUBMIT WITH THE RFP PACKAGE

**N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) and N.J.A.C. 17:27
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employments because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contract will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity should include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitation or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contract officer advising the labor union or workers' representative of the contractor's commitments under this act and should post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to afford equal employment opportunities to minority and women workers consistent with Good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2, or Good faith efforts to meet targeted county employment goals determined by the Division pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

PLEASE EXECUTE THIS FORM AND SUBMIT WITH THE RFP PACKAGE

N.J.S.A. 10:5-31 ET SEQ. (P.L. 1975, C.127) AND N.J.A.C. 17:27
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS
(CONTINUED)

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor should submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA-302

The contractor and its subcontractors should furnish such reports or other documents to the Division of Public Contract Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies should furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

Submitted by: A-ACADEMY OF SOUTH JERSEY, INC.
(Name of Firm)

Name: VINCENT J. FABRICIATONE - PRESIDENT
(Please type or print)

Signature: 

Title: PRESIDENT

Date: 11 124 121

PLEASE EXECUTE THIS REQUIRED FORM AND SUBMIT WITH RFP PACKAGE

EEO/AFFIRMATIVE ACTION COMPLIANCE NOTICE TO BIDDERS
N.J.S.A. 10:5-31 AND N.J.A.C. 17:27
GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

All successful bidders are required to submit evidence of appropriate affirmative action compliance to the County Division of Public Contracts Equal Employment Opportunity Compliance. During a review, Division representatives will review the County files to determine whether the affirmative action evidence has been submitted by the vendor/contractor. Specifically, each vendor/contractor should submit to the County, prior to execution of the contract, one of the following documents:

Goods and General Service Vendors

1. Letter of Federal Approval indicating that the vendor is under an existing federally approved or sanctioned affirmative action program. A copy of the approval letter is to be provided by the vendor to the County and the Division. This approval letter is valid for one year from the date of issuance.

Do you have a federally approved or sanctioned EEO/AA program? Yes ___ No
If yes, please submit a photo copy of such approval.

2. A Certificate of Employee Information Report (hereafter "Certificate"), issued in accordance with N.J.A.C. 17:27-1.1 et seq. The vendor must provide a copy of the Certificate to the County as evidence of its compliance with the regulations. The Certificate represents the review and approval of the vendor's Employee Information Report, Form AA-302 by the Division. The period of validity of the Certificate is indicated on its face. Certificates must be renewed prior to their expiration date in order to remain valid.

Do you have a State Certificate of Employee Information Report Approval? Yes No ___
If yes, please submit a photo copy of such approval.

3. The successful vendor should complete an Initial Employee Report, Form AA-302 and submit it to the Division with \$150.00 fee and forward a copy of the Form to the County. Upon submission and review by the Division, this report should constitute evidence of compliance with the regulations. Prior to execution of the contract, EEO/AA evidence must be submitted.

The successful vendor should complete an initial Employee Report (Form AA-302) on the Division website at www.state.nj.us/treasury/contract compliance.

The successful vendor(s) must submit the AA-302 Report to the Division of Public Contracts Equal Employment Opportunity Compliance, with a copy to Public Agency.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid should be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

Company: A-ACADEMY OF SOUTH JERSEY, INC.

Signature: [Signature] PHYSICIAN

Print Name: VINCENT J. FABRICATORE

Title: PHYSICIAN

Date: 11/24/21

	POSITION	Check which service(s) you are applying for	Hourly Rate/Flat Rate	Total "not to exceed" contract amount
22	Township Physician (personnel and police labor issues)			
23	Financial Advisor			
24	Animal Control Officer	<input checked="" type="checkbox"/>	38,988.00	38988.00
25	Hearing Officer for Personnel Disciplinary Matters			
26	Snow Removal Services			
27	On-Call Electrical Services			
28	HVAC Systems Maintenance Services			
29	Information Technology Consulting and Management Services			

All proposals shall detail hourly rates/ flat rates for ALL staff that potentially could be assigned to the Township of Little Egg Harbor and any other "charges" for extra services not included in hourly rate/flat rate.

**665 RADIO ROAD
LITTLE EGG HARBOR TOWNSHIP, NJ 08087**

Animal Control Services Township of Little Egg Harbor

A-Academy Animal Control Services will provide the municipality with animal control services in an attempt to control stray, sick and injured animals, provide the general public with humane education and enforce animal welfare and control ordinances which overall will promote good public health and make the municipality's neighborhoods safer and more enjoyable for all.

A-Academy Animal Control Services will provide the Township of Little Egg Harbor animal control services for a yearly sum of \$38988.00 (no additional fees). Pro- rated on a monthly basis.

A-Academy Animal Control Services will provide the following services for the above said fee:

The Service will provide animal control services on a daily basis, for five (5) days a week and provide emergency service 24 hours seven (7) days a week. (Emergencies: injured animals, animals providing danger to humans, suspected rabid animal, animal struck by vehicle, which is still alive.)

The Service will provide for the decapitation of suspected rabid animals and deliver said animals for rabies testing

The Service will provide West Nile Virus surveillance.

The Service will assist the County Health Department with the quarantine of biting animal as required by State law.

The Service will provide random patrols of Township of Little Egg Harbor in marked patrol units. (Preferably evenings and weekends when most animal problems due occur.)

The Animal Control Officer will pick up all stray and license dogs and cats found running at large in the Township, when the animal's owner is not known the animal will be taken to the Ocean County Health Department's Animal Shelter in Manahawkin.

The Service will provide for the control of stray cats, at the request of the residents.

Animal Control Services Township of Little Egg Harbor

The Service will investigate domestic animal control complaints; at the authorization of the Township issue warnings and summonses for violations of the Township's animal ordinances.

The Service will enforce the vicious dog laws.

The Service will enforce the annual dog license requirements.

The Service will attend required court hearings.

The Service will remove small dead animals from the Township's streets and roads

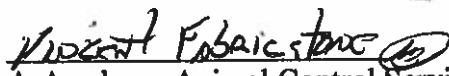
The Service, at the request and cost to the owner of an unwanted animal, render assistance in delivery said animal to the appropriate animal shelter. Private services shall be, in all instances, a matter between the owner and the Service.

The Service will provide direct phone line for the public and emergency beeper and cellular phones for emergencies.

The Service will provide all necessary reports.

The Service employs 4 Certified Animal Control Officers and 2 Certified Animal Cruelty Investigators, 3 Officers reside in Little Egg Harbor Township.

The Service will provide all marked vehicles, equipment, employees, and insurance in connection with the Animal Control Services in the Township of Little Egg Harbor. The Township of Little Egg Harbor shall be responsible for all shelter fees, if any and for Veterinarian fees for emergency service on injured animals if the owner is not known.


A-Academy Animal Control Services

24 – ANIMAL CONTROL OFFICER

Services shall be provided to the Township for the rescue, custody and care of injured, trapped, sick animals, or animals who have bitten a person in accordance with all Federal, State and Local regulations. Services shall be provided during regular business hours, Monday through Friday 9am – 5pm. Weekend, Holiday and night emergency services shall also be provided when necessary, please describe how your firm shall meet the requirements of Municipal Animal Control Officer.

PROPOSAL

Please explain how you or your firm meets the minimum requirements. (Attach additional sheets, if necessary.) The undersigned individual, firm, or corporation, hereby proposes to serve as Animal Control Officer based upon the attached compensation schedule.

[Please outline your fees proposed, fee schedule, or other basis for compensation that you seek. Please where applicable; indicate hourly rates, monthly or other retainers, per project fees, or such other manner of compensation you deem appropriate to the services to be provided.]

see Attached (A)

(A)

Experience Qualifications

A-Academy Animal Control employs four (5) Certified Animal Control Officers and two (2) Certified Animal Cruelty Investigator. George Garbaravage with over 40 years of experience, Chris Cittadino 10 years' experience, Raymond Lane with over 15 years' experience, Frank Runza 2 years' experience. George Garbaravage and Raymond Lane hold various certificates, continuing education, and certifications in the field of animal control (certificates available upon request). All animal control officers reside in Little Egg Harbor Township.

Certifications

George Garbaravage	Certified Animal Control Officer 336 Certified Animal Cruelty Investigator Chemical Immobilization
Chris Cittadino	Certified Animal Control Officer 02612
Frank Runza	Certified Animal Control Officer 1932
Raymond Lane	Certified Animal Control Officer 1738 Certified Animal Cruelty Investigator EMT
Alyssa Chapman	Certified Animal Control Officer 34418

Affiliations

New Jersey Certified Animal Control Officers Association
National Animal Damage Control Association
National Animal Control Association
Atlantic County Humane Society

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of ~~15-SEP-2015~~ to ~~15-SEP-2022~~



A-ACADEMY OF SOUTH JERSEY, INC.
2760 RTE 9 SOUTH
HOWELL NJ 07731



Robert A. Romano

Robert A. Romano,
Acting State Treasurer

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:

A-ACADEMY OF SOUTH JERSEY, INC.

TRADE NAME:

TAXPAYER IDENTIFICATION#:

223-424-299/000

SEQUENCE NUMBER:

0662071

ADDRESS:

2760 ROUTE 9
HOWELL NJ 07731

ISSUANCE DATE:

08/31/04

EFFECTIVE DATE:

02/14/96

ORM-BRC(08-01)

J.P. & Tully
Acting Director

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

A-Academy of South Jersey, Inc.

2 Business name/disregarded entity name, if different from above

A-Academy Animal Control

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

- Individual/sole proprietor or single-member LLC
- C Corporation
- S Corporation
- Partnership
- Trust/estate
- Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____
- Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.
- Other (see instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

Print or type. See Specific instructions on page 3.

5 Address (number, street, and apt. or suite no.) See instructions

2760 Route 9 south

6 City, state, and ZIP code

Howell, New Jersey, 07731

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

--	--	--	--	--	--	--	--	--	--

or

Employer identification number

2	2		3	4	2	4	2	9	9
---	---	--	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of U.S. person ▶

Vincent J. Francione PRESIDENT

DATE 11-29-2021

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information on returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not report Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What Is Backup Withholding*, later.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
11/24/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Consolidated National Insurers, Inc 925 Harvest Drive P.O. Box 1057 Blue Bell PA 19422-1956	CONTACT NAME: Cheryl Kauffman	
	PHONE (AC, No, Ext): (215) 654-0777 FAX (AC, No): (215) 654-0383 E-MAIL ADDRESS: Ckauffman@cniins.com	
INSURED A. Academy of South Jersey Inc. A. Academy Termite & Pest Control 2760 Route 9 South Howell NJ 07731	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: NY Marine & General Ins. Co.	16605
	INSURER B: Harleysville ins co of NJ	42900
	INSURER C: Starstone national Ins. com	25496
	INSURER D: ARI Insurance company	13900
	INSURER E:	
	INSURER F:	

COVERAGES CERTIFICATE NUMBER: 21-22 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR			PK202100010290	3/30/2021	3/30/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS			BA0000001732AJ	3/31/2021	3/31/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE			90548X170ALI	3/30/2021	3/30/2022	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000
	DED RETENTION \$						
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	PWC1036439	1/1/2021	1/1/2022	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 500,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 500,000
	DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) Herbicide/pesticide applicator coverage included in general liability policy.						

CERTIFICATE HOLDER

CANCELLATION

Little Egg Harbor Twsp. 650 Radio Rd Litt Egg Harbor, NJ 08087	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE Larry Loughery/CHERYL

DEPARTMENT OF THE TREASURY
DIVISION OF REVENUE AND ENTERPRISE SERVICES
ANNUAL REPORT CERTIFICATE

A-ACADEMY OF SOUTH JERSEY, INC.
0100655299

The Division of Revenue and Enterprise Services hereby affirms that the following annual report for A-ACADEMY OF SOUTH JERSEY, INC. was submitted on 02/15/2021 for the year: 2021

Registered Agent and Office

VINCENT FABRICATORE
2760 ROUTE 9 SO
HOWELL, NJ 07731-0000

Main Business Address

2760 ROUTE 9
HOWELL, NJ 07731

Principal Business Address

2760 RT 9 SOUTH
HOWELL, NJ 07731

Officers and Directors

PRESIDENT
VINCENT J FABRICATORE
2760 ROUTE 9 SOUTH
HOWELL, NJ 07731-3769



IN TESTIMONY WHEREOF, I have
herunto set my hand and affixed
my Official Seal, this
15th day of February, 2021

Certificate Number : 2539873086
Verify this certificate online at
https://www1.state.nj.us/TYTR_Standings/CertJSP/Verify_Cert.jsp
Elizabeth Maher Mroio
State Treasurer

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional orientation or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable, will in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable federal law and applicable federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable federal law and applicable federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report
Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

Company _____
Signature _____
Title _____
Date _____